



## **Board Meeting Agenda**

**August 27, 2026 | 9:00 AM – 11:00 AM**

**Meeting Location:** 1221 Farmers Lane, Suite F, Santa Rosa, CA 95405

The public should attend Board meetings in-person to ensure the ability to observe and participate. Remote teleconference access is provided for the public's convenience and in the event that a Director requests remote participation due to just cause pursuant to Government Code section 54953.8.3 or the Board of Directors conducts a teleconference meeting pursuant to Government Code Sections 54953.8 and 54953.8.2 during an emergency. Please be advised that if a Director is not participating in the meeting remotely for just cause or the Board of Directors is not conducting a teleconference meeting during an emergency, remote participation for members of the public is provided for convenience only, and in the event that the Zoom teleconference connection malfunctions for any reason, the Board of Directors reserves the right to conduct the meeting without remote access and take action on any agenda item. The public may participate telephonically or electronically via the methods below:

**Remote Access:** Members of the staff and public can participate remotely using the following options:

<https://us02web.zoom.us/j/87042160724>

Meeting ID: 870 4216 0724

+16699009128,89546736157# US (San Jose)

Requests for disability related modifications or accommodations, aids, or services must be made to Jen Franco, Board Secretary, at 707-569-1448 or [jfranco@sonomarcld.org](mailto:jfranco@sonomarcld.org) during regular business hours at least 48 hours prior to the time of the meeting.

- 1. Call to Order, Determination of a Quorum, Introductions**
- 2. Additions/Changes to the Agenda** (Gov. Code 54954.2 (B))
- 3. Consent Calendar: Approval of August Board Meeting Agenda, July Board Meeting Minutes**
- 4. Public Comment:** Limited to three (3) minutes per person. The Board will hear public comments during this time on agenda or non-agenda items where the Board has jurisdiction. Comments are limited to three minutes per person, not to exceed a total of 15 minutes for all participants. If participants want their comments to be entered into the minutes for the meeting, they must submit a written copy of their comments, not to exceed four pages. At this time the public may indicate agenda items they wish to address prior to Board action on that item.
- 5. Information Items**
  - A. NRCS Report**

## 6. Action Items

- A. **Acceptance of FY25-26 Q4 Financial Report** (Bo Young and Regional Government Services)
- B. **Acceptance of FY25-26 Q4 Staff Report** (Christine Kuehn)
- C. **Approval of Resolution 2627-002 to Adopt the Updated Conflict of Interest Code** (Christine Kuehn)
- D. **Consider the Establishment, Dissolution, and Revision of Board Committees** (Christine Kuehn)
- E. **Consider cancelling the regular November 2026 Board meeting and rescheduling the regular December 2026 Board meeting** (Christine Kuehn)

## 7. Update Items

- A. **Executive Committee** – *no meeting was held.*
- B. **Strategic Plan Impact Committee** – *no meeting was held.*
- C. **Board Development Committee** – *no meeting was held.*
- D. **Groundwater Sustainability Agency Reports** (GSA Directors, Alternates & Staff)
- E. **Director's Reports**
- F. **Executive Director Report**
- G. **Other Staff Reports**

## 8. Future Agenda Items

## 9. Adjournment

*Materials related to items on this agenda, included in the agenda packet or distributed to the Board after distribution of the agenda packet, are available for public inspection at 1221 Farmers Lane, Suite F, Santa Rosa, CA, 95405, by appointment. To request board packet information, please contact Christine Kuehn at (707) 569-1448 or ckuehn@sonomarcd.org.*

*Public Notice: In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact Christine Kuehn at (707) 569-1448 or ckuehn@sonomarcd.org. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.*

### RCD Board

|                                           |                                                           |
|-------------------------------------------|-----------------------------------------------------------|
| <b>Bruce Abelli-Amen</b> , <i>Chair</i>   | <b>Dennis Murphy</b> , <i>Associate Director</i>          |
| <b>Steve Worrell</b> , <i>Vice Chair</i>  | <b>Chris Peterson</b> , <i>Associate Director</i>         |
| <b>Ariana Reguzzoni</b> , <i>Director</i> | <b>Allyson Souza</b> , <i>Associate Director</i>          |
| <b>Isaac Jenkins</b> , <i>Director</i>    | <b>Brynn O'Donnell</b> , <i>Associate Director</i>        |
| <b>John Nagle</b> , <i>Director</i>       | <b>Rob Lawson</b> , <i>Associate Director</i>             |
| <b>Fred Euphrat</b> , <i>Director</i>     | <b>Delmar Friedrichsen</b> , <i>Emeritus Director</i>     |
| <b>John Gorman</b> , <i>Director</i>      | <b>Earle Cummings</b> , <i>Emeritus Director</i>          |
|                                           | <b>Walt Ryan</b> , <i>Emeritus Director</i>               |
|                                           | <b>Vickie Mulas</b> , <i>Emeritus Director</i>            |
|                                           | <b>Ron Rolleri</b> , <i>Emeritus Director in Memoriam</i> |

**RCD Staff**

|                                                             |                                                                      |
|-------------------------------------------------------------|----------------------------------------------------------------------|
| <b>Christine Kuehn</b> , <i>Executive Director</i>          | <b>Jason Wells</b> , <i>Forestry Program Director</i>                |
| <b>Anya Nejedlo</b> , <i>Deputy Director</i>                | <b>Keith Abeles</b> , <i>Soil and Water Specialist</i>               |
| <b>Jessica Pollitz</b> , <i>Engineering Director</i>        | <b>Genevieve Tarino</b> , <i>Forester</i>                            |
| <b>Ari DeMarco</b> , <i>Project Manager</i>                 | <b>Karen Saler</b> , <i>Community Engagement Assistant</i>           |
| <b>Fatima Burhan</b> , <i>Project Manager</i>               | <b>Maria Wnorowski</b> , <i>Community Engagement Program Manager</i> |
| <b>Patti Aaron</b> , <i>Community Engagement Specialist</i> | <b>Jen Franco</b> , <i>Operations &amp; Human Resources Manager</i>  |
| <b>Colin Nicol</b> , <i>Water Resources Project Manager</i> | <b>Brett LeDuc</b> , <i>Agricultural Project Manager</i>             |
| <b>Amy Tang</b> , <i>Program Assistant</i>                  | <b>Steven Fry</b> , <i>Watershed Restoration Program Manager</i>     |
| <b>Bo Young</b> , <i>Finance Manager</i>                    | <b>Kirti Bavdekar</b> , <i>Staff Accountant</i>                      |



## Board Meeting Minutes

**July 23, 2026 - 9:00 am**

1221 Farmers Lane, Suite F

Santa Rosa, CA 95405

<https://us02web.zoom.us/j/87042160724>

(669) 900-9128

Meeting ID: 870 4216 0724

1. **Call to Order, Determination of a Quorum, Introductions:** Chair Bruce Abelli-Amen called the meeting to order at 9:04 am. A quorum was determined.  
 Directors Present: Bruce Abelli-Amen, Steve Worrell, John Nagle, John Gorman  
 Directors Absent: Isaac Jenkins, Ariana Reguzzoni, Fred Euphrat  
 Associate Directors Present: Dennis Murphy, Chris Peterson, Allyson Souza, Rob Lawson, Brynn O'Donnell  
 Associate Directors Absent: None.  
 Staff Present: Christine Kuehn, Bo Young, Jen Franco.  
 Others Present: Chase Garcia, Michael Miller.
2. **Additions/Changes to the Agenda (Gov. Code 54954.2 (B)):** None
3. **Consent Calendar:** Approval of July Board Meeting Agenda, June Board Meeting Minutes.  
**Motion to approve:** Steve Worrell, **2nd:** John Gorman. Motion passed, 4 ayes.  
**Ayes:** Abelli-Amen, Worrell, Nagle, Gorman.  
**Nayes:** None.
4. **Public Comment:** None.
5. **Information Items:**
  - A. **Natural Resources Conservation Service (NRCS) Report:** Chase Garcia, District Conservationist, shared that obligations are about 50% complete for this year. He provided an overview of the seven new NRCS priorities and updates on staffing and infrastructure. The Board asked questions.
  - B. **Organizational Chart:** Executive Director Christine Kuehn presented this item and highlighted the Deputy Director promotion and addition of the Forester position to the updated organizational chart. She also provided hiring updates for this fiscal year. The Board asked questions and discussed.
6. **Action Items:**
  - A. **Approval of Updated Signatory Approval Policy:** Christine Kuehn presented this item and worked with Finance Manager, Bo Young, to update the policy. The Deputy Director and Engineering Director have been added to the policy. The Board asked questions and discussed.

**Motion to approve:** Steve Worrell, **2nd:** John Nagle. Motion passed, 4 ayes.

**Ayes:** Abelli-Amen, Worrell, Nagle, Gorman.

**Nayes:** None.

**B. Resolution PV-002-2026 Approving an Amended and Restated Joint Powers Agreement:**

Christine Kuehn presented this item. The Agreement was reviewed and approved at the last Petaluma Valley GSA meeting. Approval of the proposed edits and signatures are required from SRCD as a member agency.

**Motion to approve:** John Nagle, **2nd:** Steve Worrell. Motion passed, 4 ayes.

**Ayes:** Abelli-Amen, Worrell, Nagle, Gorman.

**Nayes:** None.

**C. Resolution SRP-003-2026 Approving an Amended and Restated Joint Powers Agreement:**

- D.** Christine Kuehn presented this item. The Agreement was reviewed and approved at the last Santa Rosa Plain GSA meeting. Approval of the proposed edits and signatures are required from SRCD as a member agency.

**Motion to approve:** John Nagle, **2nd:** Steve Worrell. Motion passed, 4 ayes.

**Ayes:** Abelli-Amen, Worrell, Nagle, Gorman.

**Nayes:** None.

**E. Resolution SV-003-2026 Approving an Amended and Restated Joint Powers Agreement:**

- F.** Christine Kuehn presented this item. The Agreement was reviewed and approved at the last Sonoma Valley GSA meeting. Approval of the proposed edits and signatures are required from SRCD as a member agency.

**Motion to approve:** John Nagle, **2nd:** Steve Worrell. Motion passed, 4 ayes.

**Ayes:** Abelli-Amen, Worrell, Nagle, Gorman.

**Nayes:** None.

- G. Adoption of Resolution No. 2627- 001 Approving the Section 125 Premium Only Plan for the Plan Year Ending July 31, 2027:** Jen Franco presented this item and provided further information.

**Motion to approve:** John Nagle, **2nd:** John Gorman. Motion passed, 4 ayes.

**Ayes:** Abelli-Amen, Worrell, Nagle, Gorman.

**Nayes:** None.

**7. Update Items:**

- A. Executive Committee:** Christine Kuehn gave an update that the Executive Committee should operate as a standing committee, will be open to the public and is subject to Brown Act. Starting in August, Executive Committee meetings will take place, as needed, on the Monday prior to the Board meeting, and Action Items from the Executive Committee meeting will be brought to the full Board for approval.

**B. Strategic Plan Impact Committee:** No meeting was held.

**C. Board Development Committee:** No meeting was held.

**D. Groundwater Sustainability Agency Reports:** None.

**E. Director's Reports:**

- Director John Gorman is now a Local Agency Formation Commission Member.
- Director John Nagle is running for the Graton Community Services District.
- Associate Director Dennis Murphy gave an update on the Alexander Valley Water District.

**F. Executive Director Report:** Christine Kuehn provided updates on operations and SRCD 80<sup>th</sup> Anniversary planning.

**G. Other Staff Reports:** None.

**8. Future Agenda Items:**

- Brown Act 101
- Board Committee Review
- GSA Recruitment
- 80<sup>th</sup> Anniversary Strategy

**Open session closed at: 10:09 am**

**9. Closed Session: Public Employee Performance Evaluation, Title: Executive Director.** The Board went into closed session at 10:15 am. No reportable action was taken.

**Open session resumed at 11:18 am.**

**10. Adjournment:** Board Chair Abelli-Amen reported that Executive Director Christine Kuehn's Performance Evaluation was completed. The meeting adjourned at 11:18 am.

# Q4 2025-26 Fund Financial Stmts -Highlights

## ASSETS, LIABILITIES & FUND BALANCES

|                           | General Fund       | Endowment Fund     | Total Governmental Funds | LVMB Fiduciary Fund |
|---------------------------|--------------------|--------------------|--------------------------|---------------------|
| <b>ASSETS</b>             | \$2,179,887        | \$1,192,242        | \$3,372,129              | \$296,969           |
| <b>LIABILITIES</b>        | \$724,726          | \$0                | \$724,726                | \$0                 |
| <b>TOTAL FUND BALANCE</b> | <b>\$1,455,161</b> | <b>\$1,192,242</b> | <b>\$2,647,403</b>       | <b>\$296,969</b>    |

## SUMMARY OF YTD REVENUE & EXPENDITURES

|                                                                         | General Fund       | Endowment Fund  | Total Governmental Funds | LVMB Fiduciary Fund |
|-------------------------------------------------------------------------|--------------------|-----------------|--------------------------|---------------------|
| <b>PROPERTY TAX REVENUE</b>                                             | \$202,686          | \$0             | \$202,686                | \$0                 |
| <b>INVESTMENT EARNINGS</b>                                              | \$15,390           | \$43,502        | \$58,892                 | \$10,403            |
| <b>INTERGOVERNMENTAL REVENUE</b>                                        | \$3,040,947        | \$0             | \$3,040,947              | \$0                 |
| <b>FOUNDATION REVENUE</b>                                               | \$96,380           | \$0             | \$96,380                 | \$0                 |
| <b>FEE FOR SERVICE REVENUE</b>                                          | \$217,313          | \$0             | \$217,313                | \$0                 |
| <b>UNEARNED REVENUE</b>                                                 | \$7,350            | \$0             | \$7,350                  | \$0                 |
| <b>OTHER REVENUE</b>                                                    | \$19,157           | \$0             | \$19,157                 | \$0                 |
| <b>OTHER FINANCING SOURCES*</b>                                         | \$0                | \$0             | \$0                      | \$0                 |
| <b>TOTAL EXPENDITURES*</b>                                              | <b>\$3,531,981</b> | <b>\$6,308</b>  | <b>\$3,538,290</b>       | <b>\$0</b>          |
| <b>EXCESS OF REVENUE OVER (UNDER) EXPENDITURES Q4 ENDING 06/30/2026</b> | <b>\$67,241</b>    | <b>\$37,194</b> | <b>\$104,435</b>         | <b>\$10,403</b>     |

\* Interfund transfers are eliminated in government-wide statements.

# Q4 2025-26 Govt Wide Financial Stmts -Highlights

## ASSETS, LIABILITIES & NET POSITION

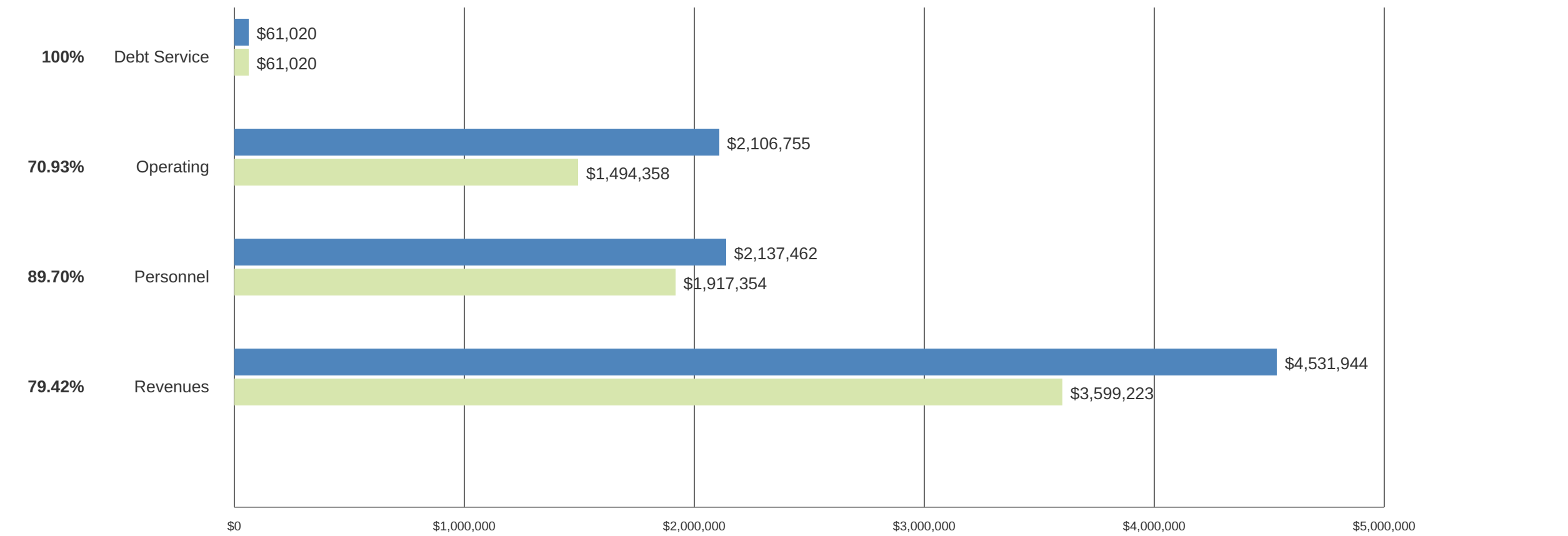
|                                             | Govt Wide<br>Statement of Net<br>Position |
|---------------------------------------------|-------------------------------------------|
| <b>CURRENT ASSETS</b>                       | \$3,368,290                               |
| <b>NON-CURRENT ASSETS</b>                   | \$174,142                                 |
| <b>TOTAL ASSETS</b>                         | <b>\$3,542,432</b>                        |
| <b>TOTAL DEFERRED OUTFLOWS OF RESOURCES</b> | \$52,103                                  |
| <b>CURRENT LIABILITIES</b>                  | \$775,710                                 |
| <b>NON-CURRENT LIABILITIES</b>              | \$295,779                                 |
| <b>TOTAL LIABILITIES</b>                    | <b>\$1,071,489</b>                        |
| <b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>  | \$38,578                                  |
| <b>NET POSITION:</b>                        |                                           |
| <b>NET INVESTMENT IN CAPITAL ASSETS</b>     | \$42,089                                  |
| <b>RESTRICTED</b>                           | \$1,244,224                               |
| <b>UNRESTRICTED</b>                         | \$1,198,155                               |
| <b>TOTAL NET POSITION as of 06/30/2026</b>  | <b>\$2,484,468</b>                        |

## SUMMARY OF YTD REVENUE & EXPENSES

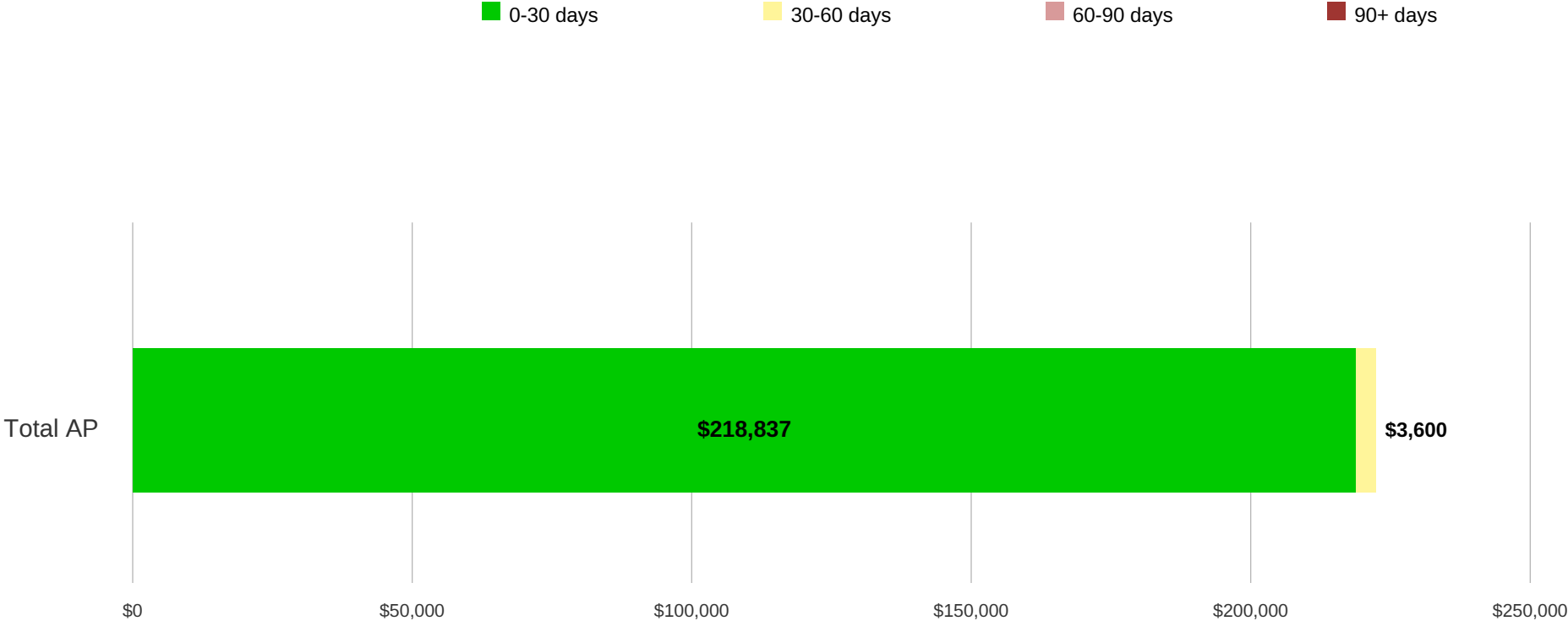
|                                                | Govt Wide<br>Statement of<br>Activities |
|------------------------------------------------|-----------------------------------------|
| <b>TOTAL EXPENSES*</b>                         | <b>\$3,540,477</b>                      |
| <b>PROGRAM REVENUES:</b>                       |                                         |
| <b>INTERGOVERNMENTAL REVENUE</b>               | \$3,040,947                             |
| <b>FOUNDATION REVENUE</b>                      | \$96,380                                |
| <b>FEE FOR SERVICE REVENUE</b>                 | \$217,313                               |
| <b>UNEARNED REVENUE</b>                        | \$7,350                                 |
| <b>OTHER REVENUE</b>                           | \$19,157                                |
| <b>TOTAL PROGRAM REVENUE</b>                   | <b>\$3,381,146</b>                      |
| <b>NET PROGRAM EXPENSE</b>                     | <b>\$159,331</b>                        |
| <b>GENERAL REVENUES:</b>                       |                                         |
| <b>PROPERTY TAX REVENUE</b>                    | \$202,686                               |
| <b>INVESTMENT EARNINGS</b>                     | \$58,892                                |
| <b>TOTAL GENERAL REVENUES:</b>                 | <b>\$261,578</b>                        |
| <b>CHANGE IN NET POSITION as of 06/30/2026</b> | <b>\$102,248</b>                        |

# Q4 2025-26 YTD General Fund Budget vs. Actual

Percent of Budget Used as of June 30, 2026:



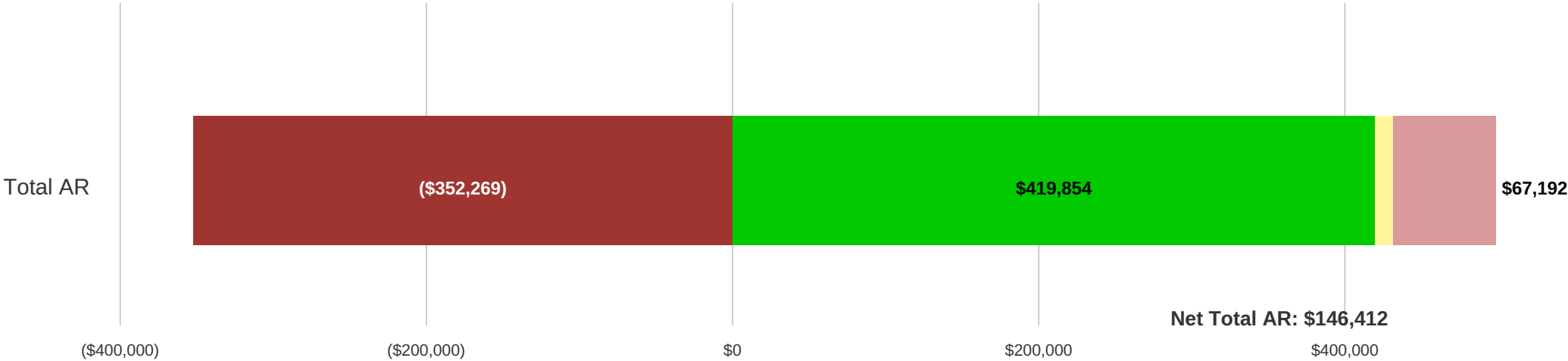
# Q4 2025-26 General Fund Aging Metrics- Accounts Payable- Without Retention



Excludes retention payables. Retention makes up 10.1% or \$25,106 of our Accounts payable liability on June 30, 2026.

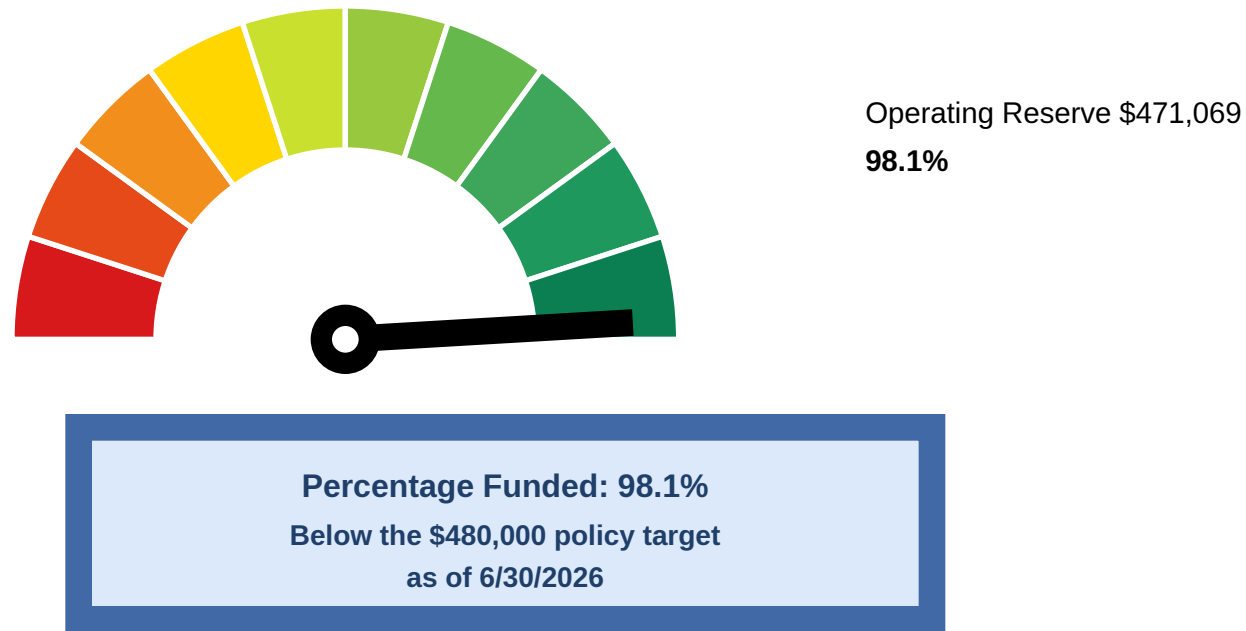
# Q4 2025-26 General Fund Aging Metrics- Accounts Receivable (Unbilled & Retention Excluded)

0-30 days      30-60 days      60-90 days      90+ days



Excludes unbilled and retention receivables. Retention is \$28,634 (5.1% of Accounts Receivable assets) as of June 30, 2026. The 90+ bucket includes net credit balances and is shown as a negative segment.

## Q4 2025-26 Operating Reserves Status



The operating reserves balance is \$471,069 at 6/30/2026, which is \$8,931 below the \$480,000 policy target.

## Q4 2025-26 Operating Reserves Status

### General Fund Operating Reserves Target Approximately \$480,000

- The RCD's operating cash reserves policy includes a target minimum of three (3) months of operational expenses.
- For FY2025-26, General Fund personnel expenses totaled \$1,917,354, averaging approximately \$159,779 per month. Three months equals approximately \$479,338, supporting a rounded reserve target of about \$480,000.

**98.1%**

**Percentage Funded: 98.1%**

**Based on the updated FY2025-26  
three-month reserve benchmark**

**The operating reserve balance is \$471,069, approximately \$8,931 below the rounded \$480,000 reserve benchmark.**

Calculation uses FY2025-26 General Fund personnel expense as the recurring fixed-cost basis because the Q4 financial package does not present a separate fixed operating expense subtotal.

Sonoma Resource Conservation District  
Combined Balance Sheet

As of June 30, 2026

|                                                |            |                     | (A)          |                |                          | (B)                | (C)                                                           | (A+B+C)                             |
|------------------------------------------------|------------|---------------------|--------------|----------------|--------------------------|--------------------|---------------------------------------------------------------|-------------------------------------|
|                                                |            | LVMB Fiduciary Fund | General Fund | Endowment Fund | TOTAL Governmental Funds | Govt Wide Activity | Conversion of Governmental Funds to Statement of Net Position | Govt Wide Statement of Net Position |
| ASSETS                                         |            |                     |              |                |                          |                    |                                                               |                                     |
| Current Assets                                 |            |                     |              |                |                          |                    |                                                               |                                     |
| Checking/Savings                               |            |                     |              |                |                          | 0.00               |                                                               |                                     |
| 1000 · Exchange Bank Checking                  |            |                     |              |                |                          | 0.00               |                                                               |                                     |
| 1001.1 · EB Checking - Assigned Cash           | 0.00       |                     | 18,167.12    | 0.00           | 18,167.12                | 0.00               | 0.00                                                          | 18,167.12                           |
| 1002 · EB Checking - Restricted Cash           | 0.00       |                     | 284,615.46   | 0.00           | 284,615.46               | 0.00               | 0.00                                                          | 284,615.46                          |
| 1000 · Exchange Bank Checking - Other          | 0.00       |                     | 456,130.60   | 0.00           | 456,130.60               | 0.00               | 0.00                                                          | 456,130.60                          |
| Total 1000 · Exchange Bank Checking            | 0.00       |                     | 758,913.18   | 0.00           | 758,913.18               | 0.00               | 0.00                                                          | 758,913.18                          |
| 1005 · Exchange Bank Savings (RFFC Adv         |            |                     |              |                |                          |                    |                                                               |                                     |
| 1005.1 · EB Savings - Unrestricted             | 0.00       |                     | 155,937.44   | 0.00           | 155,937.44               | 0.00               | 0.00                                                          | 155,937.44                          |
| 1005 · Exchange Bank Savings (RFFC Adv - Other | 0.00       |                     | 155,949.10   | 0.00           | 155,949.10               | 0.00               | 0.00                                                          | 155,949.10                          |
| Total 1005 · Exchange Bank Savings (RFFC Adv   | 0.00       |                     | 311,886.54   | 0.00           | 311,886.54               | 0.00               | 0.00                                                          | 311,886.54                          |
| 1060 · CA CLASS GF-Ops Reserves                | 0.00       |                     | 479,821.45   | 0.00           | 479,821.45               | 0.00               | 0.00                                                          | 479,821.45                          |
| 1050 · Investments - Stifel Account            |            |                     |              |                |                          |                    |                                                               |                                     |
| 1051 · Stifel Temp Cash Investments            | 0.00       |                     | 0.00         | 2,742.40       | 2,742.40                 | 0.00               | 0.00                                                          | 2,742.40                            |
| 1052 · Stifel Municipal Bonds                  | 0.00       |                     | 0.00         | 90,250.53      | 90,250.53                | 0.00               | 0.00                                                          | 90,250.53                           |
| 1053 · Stifel Other Investments                | 0.00       |                     | 0.00         | 636,182.56     | 636,182.56               | 0.00               | 0.00                                                          | 636,182.56                          |
| Total 1050 · Investments - Stifel Account      | 0.00       |                     | 0.00         | 729,175.49     | 729,175.49               | 0.00               | 0.00                                                          | 729,175.49                          |
| 1075 · Equity in Son. Cty Pooled Cash          | 296,968.98 |                     | 0.00         | 3,036.20       | 3,036.20                 | 0.00               | 0.00                                                          | 3,036.20                            |
| 1076 · CA CLASS Endowment Fund                 | 0.00       |                     | 0.00         | 460,030.46     | 460,030.46               | 0.00               | 0.00                                                          | 460,030.46                          |
| Total Checking/Savings                         | 296,968.98 |                     | 1,550,621.17 | 1,192,242.15   | 2,742,863.32             | 0.00               | 0.00                                                          | 2,742,863.32                        |
| Accounts Receivable                            |            |                     |              |                |                          |                    |                                                               |                                     |
| 1100 · Accounts Receivable - General           | 0.00       |                     | 112,385.54   | 0.00           | 112,385.54               | 0.00               | 0.00                                                          | 112,385.54                          |
| 1101 · Due from Other Governments              | 0.00       |                     | 418,813.95   | 0.00           | 418,813.95               | 0.00               | 0.00                                                          | 418,813.95                          |
| 1103 · Retention Receivable - General          | 0.00       |                     | 28,633.76    | 0.00           | 28,633.76                | 0.00               | 0.00                                                          | 28,633.76                           |
| 1104 · Retention Receivable - Govt             | 0.00       |                     | 0.00         | 0.00           | 0.00                     | 0.00               | 0.00                                                          | 0.00                                |

Sonoma Resource Conservation District  
Combined Balance Sheet  
As of June 30, 2026

|                                          | LVMB Fiduciary Fund | General Fund | Endowment Fund | TOTAL Governmental Funds | Govt Wide Activity | Conversion of Governmental Funds to Statement of Net Position | Govt Wide Statement of Net Position |
|------------------------------------------|---------------------|--------------|----------------|--------------------------|--------------------|---------------------------------------------------------------|-------------------------------------|
| 1106 · Unbilled A/R                      | 0.00                | 0.00         | 0.00           | 0.00                     | 0.00               | 0.00                                                          | 0.00                                |
| Total Accounts Receivable                | 0.00                | 559,833.25   | 0.00           | 559,833.25               | 0.00               | 0.00                                                          | 559,833.25                          |
| Other Current Assets                     |                     |              |                |                          |                    |                                                               |                                     |
| 12000 · *Undeposited Funds               | 0.00                | 800.28       | 0.00           | 800.28                   | 0.00               | 0.00                                                          | 800.28                              |
| 1300 · Prepaid Insurance                 | 0.00                | 57,812.02    | 0.00           | 57,812.02                | 0.00               | 0.00                                                          | 57,812.02                           |
| 1301 · Prepaid Rent                      | 0.00                | 5,270.00     | 0.00           | 5,270.00                 | 0.00               | 0.00                                                          | 5,270.00                            |
| 1302 · Prepaid Expenses - Other          | 0.00                | 1,710.95     | 0.00           | 1,710.95                 | 0.00               | 0.00                                                          | 1,710.95                            |
| Total Other Current Assets               | 0.00                | 65,593.25    | 0.00           | 65,593.25                | 0.00               | 0.00                                                          | 65,593.25                           |
| Total Current Assets                     | 296,968.98          | 2,176,047.67 | 1,192,242.15   | 3,368,289.82             | 0.00               | 0.00                                                          | 3,368,289.82                        |
| Other Assets                             |                     |              |                |                          |                    |                                                               |                                     |
| 1700 · Security Deposits                 | 0.00                | 3,839.00     | 0.00           | 3,839.00                 | 0.00               | 0.00                                                          | 3,839.00                            |
| 1702GW · Vehicles                        | 0.00                | 0.00         | 0.00           | 0.00                     | 34,802.67          | 0.00                                                          | 34,802.67                           |
| 1703GW · Office Equipment                | 0.00                | 0.00         | 0.00           | 0.00                     | 9,074.58           | 0.00                                                          | 9,074.58                            |
| 1704GW · Technology                      | 0.00                | 0.00         | 0.00           | 0.00                     | 16,478.27          | 0.00                                                          | 16,478.27                           |
| 1706GW · Accumulated Depreciation        | 0.00                | 0.00         | 0.00           | 0.00                     | -19,014.85         | 0.00                                                          | -19,014.85                          |
| 1802GW · Right of Use Leased Assets, Net | 0.00                | 0.00         | 0.00           | 0.00                     | 128,962.33         | 0.00                                                          | 128,962.33                          |
| 1804GW · Deferred Outflows Pension       | 0.00                | 0.00         | 0.00           | 0.00                     | 52,103.00          | 0.00                                                          | 52,103.00                           |
| Total Other Assets                       | 0.00                | 3,839.00     | 0.00           | 3,839.00                 | 222,406.00         | 0.00                                                          | 226,245.00                          |
| TOTAL ASSETS                             | 296,968.98          | 2,179,886.67 | 1,192,242.15   | 3,372,128.82             | 222,406.00         | 0.00                                                          | 3,594,534.82                        |
| LIABILITIES & EQUITY                     |                     |              |                |                          |                    |                                                               |                                     |
| Liabilities                              |                     |              |                |                          |                    |                                                               |                                     |
| Current Liabilities                      |                     |              |                |                          |                    |                                                               |                                     |
| Accounts Payable                         |                     |              |                |                          |                    |                                                               |                                     |
| 2000 · Accounts Payable - General        | 0.00                | 217,662.38   | 0.00           | 217,662.38               | 0.00               | 0.00                                                          | 217,662.38                          |
| 2001 · Accounts Payable - Govt           | 0.00                | 4,775.01     | 0.00           | 4,775.01                 | 0.00               | 0.00                                                          | 4,775.01                            |
| 2003 · Retention Payable- General        | 0.00                | 25,106.42    | 0.00           | 25,106.42                | 0.00               | 0.00                                                          | 25,106.42                           |
| Total Accounts Payable                   | 0.00                | 247,543.81   | 0.00           | 247,543.81               | 0.00               | 0.00                                                          | 247,543.81                          |

Sonoma Resource Conservation District  
Combined Balance Sheet  
As of June 30, 2026

|                                                  | LVMB Fiduciary<br>Fund | General Fund | Endowment<br>Fund | TOTAL<br>Governmental<br>Funds | Govt Wide Activity | Conversion of<br>Governmental<br>Funds to<br>Statement of<br>Net Position | Govt Wide<br>Statement of Net<br>Position |
|--------------------------------------------------|------------------------|--------------|-------------------|--------------------------------|--------------------|---------------------------------------------------------------------------|-------------------------------------------|
| Credit Cards                                     |                        |              |                   |                                |                    |                                                                           |                                           |
| 2100 · CC Payable- US Bank 4989                  |                        |              |                   |                                |                    |                                                                           |                                           |
| 2101 · US Bank - 4470                            | 0.00                   | 1,373.69     | 0.00              | 1,373.69                       | 0.00               | 0.00                                                                      | 1,373.69                                  |
| 2102 · US Bank - 8498 CK                         | 0.00                   |              | 0.00              | 0.00                           | 0.00               | 0.00                                                                      | 0.00                                      |
| 2104 · US Bank - 6330                            | 0.00                   | 1,803.71     | 0.00              | 1,803.71                       | 0.00               | 0.00                                                                      | 1,803.71                                  |
| Total 2100 · CC Payable- US Bank 4989            | 0.00                   | 3,177.40     | 0.00              | 3,177.40                       | 0.00               | 0.00                                                                      | 3,177.40                                  |
| Total Credit Cards                               | 0.00                   | 3,177.40     | 0.00              | 3,177.40                       | 0.00               | 0.00                                                                      | 3,177.40                                  |
| Other Current Liabilities                        |                        |              |                   |                                |                    |                                                                           |                                           |
| 2200 · Accrued Payroll                           | 0.00                   | 64,640.96    | 0.00              | 64,640.96                      | 0.00               | 0.00                                                                      | 64,640.96                                 |
| 2201 · Patelco HSA Payable                       | 0.00                   | 0.00         | 0.00              | 0.00                           | 0.00               | 0.00                                                                      | 0.00                                      |
| 2202 · Retirement Contribution Payable           | 0.00                   | 10,552.30    | 0.00              | 10,552.30                      | 0.00               | 0.00                                                                      | 10,552.30                                 |
| 2203 · Redwood CU HSA Payable                    | 0.00                   | 75.00        | 0.00              | 75.00                          | 0.00               | 0.00                                                                      | 75.00                                     |
| 2400 · Accrued Expenses                          | 0.00                   | 10,153.90    | 0.00              | 10,153.90                      | 0.00               | 0.00                                                                      | 10,153.90                                 |
| 2500 · Deferred Revenue - Advances               | 0.00                   | 388,582.73   | 0.00              | 388,582.73                     | 0.00               | 0.00                                                                      | 388,582.73                                |
| 2501 · Deferred Revenue - Other                  | 0.00                   | 0.00         | 0.00              | 0.00                           | 0.00               | 0.00                                                                      | 0.00                                      |
| 2300GW · Compensated Absences Payable Short-Term | 0.00                   | 0.00         | 0.00              | 0.00                           | 0.00               | 0.00                                                                      | 0.00                                      |
| 2502GW · Lease Payable Short-Term                | 0.00                   | 0.00         | 0.00              | 0.00                           | 50,983.92          | 0.00                                                                      | 50,983.92                                 |
| Total Other Current Liabilities                  | 0.00                   | 474,004.89   | 0.00              | 474,004.89                     | 50,983.92          | 0.00                                                                      | 524,988.81                                |
| Total Current Liabilities                        | 0.00                   | 724,726.10   | 0.00              | 724,726.10                     | 50,983.92          | 0.00                                                                      | 775,710.02                                |
| Long Term Liabilities                            |                        |              |                   |                                |                    |                                                                           |                                           |
| 2802GW · Comp Absence Payable Long-Term          | 0.00                   | 0.00         | 0.00              | 0.00                           | 65,324.75          | 0.00                                                                      | 65,324.75                                 |
| 2803GW · Lease Payable Long-Term                 | 0.00                   | 0.00         | 0.00              | 0.00                           | 90,097.96          | 0.00                                                                      | 90,097.96                                 |
| 2805GW · Deferred Inflows Pension                | 0.00                   | 0.00         | 0.00              | 0.00                           | 38,578.00          | 0.00                                                                      | 38,578.00                                 |
| 2806GW · Net Pension Payable                     | 0.00                   | 0.00         | 0.00              | 0.00                           | 140,356.00         | 0.00                                                                      | 140,356.00                                |
| Total Long Term Liabilities                      | 0.00                   | 0.00         | 0.00              | 0.00                           | 334,356.71         | 0.00                                                                      | 334,356.71                                |
| Total Liabilities                                | 0.00                   | 724,726.10   | 0.00              | 724,726.10                     | 385,340.63         | 0.00                                                                      | 1,110,066.73                              |
| FUND BALANCE/NET POSITION                        |                        |              |                   |                                |                    |                                                                           |                                           |

Sonoma Resource Conservation District  
Combined Balance Sheet  
As of June 30, 2026

|                                        | LVMB Fiduciary Fund | General Fund | Endowment Fund | TOTAL Governmental Funds | Govt Wide Activity | Conversion of Governmental Funds to Statement of Net Position | Govt Wide Statement of Net Position |
|----------------------------------------|---------------------|--------------|----------------|--------------------------|--------------------|---------------------------------------------------------------|-------------------------------------|
| 3001 · Nonspendable FB- Gen Fund       | 0.00                | 40,776.73    | 0.00           | 40,776.73                | 0.00               | -40,776.73                                                    | 0.00                                |
| 3002 · Restricted FB - Gen Fund        | 0.00                | 0.00         | 0.00           | 0.00                     | 0.00               | 0.00                                                          | 0.00                                |
| 3010 · Committed FB- Comp Absences     | 0.00                | 62,688.32    | 0.00           | 62,688.32                | 0.00               | -62,688.32                                                    | 0.00                                |
| 3011 · Assigned FB                     | 0.00                | 18,167.12    | 0.00           | 18,167.12                | 0.00               | -18,167.12                                                    | 0.00                                |
| 3012 · Unassigned FB                   | 0.00                | 799,429.94   | 0.00           | 799,429.94               | 0.00               | -799,429.94                                                   | 0.00                                |
| 3013 · Unassigned FB - Ops Reserves    | 0.00                | 471,069.00   | 0.00           | 471,069.00               | 0.00               | -471,069.00                                                   | 0.00                                |
| 3000 · Nonspendable Fund Balance-Endow | 0.00                | 0.00         | 1,001,260.00   | 1,001,260.00             | 0.00               | -1,001,260.00                                                 | 0.00                                |
| 3003 · Restricted Fund Balance-Endow   | 0.00                | 0.00         | 153,788.43     | 153,788.43               | 0.00               | -153,788.43                                                   | 0.00                                |
| 3013 · Net Assets, Held in Trust LVMB  | 286,565.81          | 0.00         | 0.00           | 0.00                     | 0.00               | 0.00                                                          | 0.00                                |
| 3020GW · Net Invest in Capital Assets  | 0.00                | 0.00         | 0.00           | 0.00                     | 42,088.68          | 0.00                                                          | 42,088.68                           |
| 3021GW · Restricted                    | 0.00                | 0.00         | 0.00           | 0.00                     | 0.00               | 1,244,223.98                                                  | 1,244,223.98                        |
| 3022GW · Unrestricted                  | 0.00                | 0.00         | 0.00           | 0.00                     | -202,836.91        | 1,400,992.34                                                  | 1,198,155.43                        |
| CHANGE IN FUND BALANCE/NET POSITION    | 10,403.17           | 63,029.46    | 37,193.72      | 100,223.18               | -2,186.40          | -98,036.78                                                    | 0.00                                |
| Total Equity                           | 296,968.98          | 1,455,160.57 | 1,192,242.15   | 2,647,402.72             | -162,934.63        | 0.00                                                          | 2,484,468.09                        |
| TOTAL LIABILITIES & EQUITY             | 296,968.98          | 2,179,886.67 | 1,192,242.15   | 3,372,128.82             | 222,406.00         | 0.00                                                          | 3,594,534.82                        |

# Sonoma Resource Conservation District Statement of Revenue and Expense

As of June 30, 2026

|                                        |                           | (A)          |                |                                | (B)                      | (A+B)                                   |
|----------------------------------------|---------------------------|--------------|----------------|--------------------------------|--------------------------|-----------------------------------------|
|                                        | LVMB<br>Fiduciary<br>Fund | General Fund | Endowment Fund | TOTAL<br>Governmental<br>Funds | Govt<br>Wide<br>Activity | Govt Wide<br>Statement of<br>Activities |
| REVENUES                               |                           |              |                |                                |                          |                                         |
| 4000 · PROPERTY TAX                    |                           |              |                |                                |                          |                                         |
| 4001 · Prop Taxes CY                   | 0.00                      | 201,745.57   | 0.00           | 201,745.57                     | 0.00                     | 201,745.57                              |
| 4002 · Prop Taxes CY Unsecured         | 0.00                      | 5,762.03     | 0.00           | 5,762.03                       | 0.00                     | 5,762.03                                |
| 4003 · Property Taxes CY Supplemental  | 0.00                      | 3,365.74     | 0.00           | 3,365.74                       | 0.00                     | 3,365.74                                |
| 4004 · Property Taxes PY               | 0.00                      | 89.14        | 0.00           | 89.14                          | 0.00                     | 89.14                                   |
| 4005 · RDA Increment                   | 0.00                      | -28,857.42   | 0.00           | -28,857.42                     | 0.00                     | -28,857.42                              |
| 4007 · AB1290 RDA Pass Through         | 0.00                      | 12,958.31    | 0.00           | 12,958.31                      | 0.00                     | 12,958.31                               |
| 4008 · Residual Property Tax RPTTF     | 0.00                      | 6,471.72     | 0.00           | 6,471.72                       | 0.00                     | 6,471.72                                |
| 4009 · State Timber Yield Tax CY       | 0.00                      | 20.68        | 0.00           | 20.68                          | 0.00                     | 20.68                                   |
| 4010 · State Homeowner Prop Tax Relief | 0.00                      | 679.80       | 0.00           | 679.80                         | 0.00                     | 679.80                                  |
| 4011 · State Other Prop Tax            | 0.00                      | 3.29         | 0.00           | 3.29                           | 0.00                     | 3.29                                    |
| 4012 · NCPA Fees for Govt. Services    | 0.00                      | 142.00       | 0.00           | 142.00                         | 0.00                     | 142.00                                  |
| 4013 · SB 2557 Prop Tax Admin          | 0.00                      | -1,876.00    | 0.00           | -1,876.00                      | 0.00                     | -1,876.00                               |
| 4015 · Property Tax Interest           | 0.00                      | 2,181.56     | 0.00           | 2,181.56                       | 0.00                     | 2,181.56                                |
| Total 4000 · PROPERTY TAX              | 0.00                      | 202,686.42   | 0.00           | 202,686.42                     | 0.00                     | 202,686.42                              |
| 4100 · INVESTMENT EARNINGS             |                           |              |                |                                |                          |                                         |
| 4101 · Interest on Investments         | 12,013.06                 | 15,389.94    | 48,604.29      | 63,994.23                      | 0.00                     | 63,994.23                               |
| 4103 · Realized Gain/Loss              | 0.00                      | 0.00         | 5.00           | 5.00                           | 0.00                     | 5.00                                    |
| 4104 · Unrealized Gain/Loss            | -1,609.89                 | 0.00         | -5,107.42      | -5,107.42                      | 0.00                     | -5,107.42                               |
| Total 4100 · INVESTMENT EARNINGS       | 10,403.17                 | 15,389.94    | 43,501.87      | 58,891.81                      | 0.00                     | 58,891.81                               |
| 4200 · INTERGOVERNMENTAL               |                           |              |                |                                |                          |                                         |
| 4201 · Intergovernmental - District    | 0.00                      | 2,007,950.18 | 0.00           | 2,007,950.18                   | 0.00                     | 2,007,950.18                            |
| 4202 · Intergovernmental - Subaward    | 0.00                      | 1,032,996.53 | 0.00           | 1,032,996.53                   | 0.00                     | 1,032,996.53                            |
| 4203 · Intergovernmental - Capital     | 0.00                      | 0.00         | 0.00           | 0.00                           | 0.00                     | 0.00                                    |
| Total 4200 · INTERGOVERNMENTAL         | 0.00                      | 3,040,946.71 | 0.00           | 3,040,946.71                   | 0.00                     | 3,040,946.71                            |
| 4300 · FOUNDATION                      |                           |              |                |                                |                          |                                         |
| 4301 · Foundation Grants - District    | 0.00                      | 96,379.82    | 0.00           | 96,379.82                      | 0.00                     | 96,379.82                               |
| Total 4300 · FOUNDATION                | 0.00                      | 96,379.82    | 0.00           | 96,379.82                      | 0.00                     | 96,379.82                               |

# Sonoma Resource Conservation District Statement of Revenue and Expense

As of June 30, 2026

|                                             | LVMB<br>Fiduciary<br>Fund | General Fund        | Endowment Fund   | TOTAL<br>Governmental<br>Funds | Govt<br>Wide<br>Activity | Govt Wide<br>Statement of<br>Activities |
|---------------------------------------------|---------------------------|---------------------|------------------|--------------------------------|--------------------------|-----------------------------------------|
| <b>4400 · FEE FOR SERVICE</b>               |                           |                     |                  |                                |                          |                                         |
| 4401 · Fee for Service- District            | 0.00                      | 217,312.97          | 0.00             | 217,312.97                     | 0.00                     | 217,312.97                              |
| 4402 · Fee for Service - Subaward           | 0.00                      | 0.00                | 0.00             | 0.00                           | 0.00                     | 0.00                                    |
| <b>Total 4400 · FEE FOR SERVICE</b>         | <b>0.00</b>               | <b>217,312.97</b>   | <b>0.00</b>      | <b>217,312.97</b>              | <b>0.00</b>              | <b>217,312.97</b>                       |
| <b>4500 · UNEARNED REVENUE</b>              |                           |                     |                  |                                |                          |                                         |
| 4501 · Donations                            | 0.00                      | 7,350.00            | 0.00             | 7,350.00                       | 0.00                     | 7,350.00                                |
| 4502 · Restricted Donations                 | 0.00                      | 0.00                | 0.00             | 0.00                           | 0.00                     | 0.00                                    |
| <b>Total 4500 · UNEARNED REVENUE</b>        | <b>0.00</b>               | <b>7,350.00</b>     | <b>0.00</b>      | <b>7,350.00</b>                | <b>0.00</b>              | <b>7,350.00</b>                         |
| <b>4600 · OTHER REVENUE</b>                 |                           |                     |                  |                                |                          |                                         |
| 4601 · Landowner Cost Share                 | 0.00                      | 13,513.00           | 0.00             | 13,513.00                      | 0.00                     | 13,513.00                               |
| 4602 · Ag Ed School Payments                | 0.00                      | 1,650.00            | 0.00             | 1,650.00                       | 0.00                     | 1,650.00                                |
| 4603 · LVMB Fiduciary Admin Fees            | 0.00                      | 1,500.00            | 0.00             | 1,500.00                       | 0.00                     | 1,500.00                                |
| 4604 · Credit Card Rebate Revenue           | 0.00                      | 1,065.64            | 0.00             | 1,065.64                       | 0.00                     | 1,065.64                                |
| 4610 · Miscellaneous Income                 | 0.00                      | 1,428.20            | 0.00             | 1,428.20                       | 0.00                     | 1,428.20                                |
| <b>Total 4600 · OTHER REVENUE</b>           | <b>0.00</b>               | <b>19,156.84</b>    | <b>0.00</b>      | <b>19,156.84</b>               | <b>0.00</b>              | <b>19,156.84</b>                        |
| <b>4700 · OTHER FINANCING SOURCES</b>       |                           |                     |                  |                                |                          |                                         |
| 4703 · Rest/Assign Funds Released           | 0.00                      | -31,832.88          | 0.00             | -31,832.88                     | 0.00                     | -31,832.88                              |
| 4704 · Contra - Funds Released              | 0.00                      | 31,832.88           | 0.00             | 31,832.88                      | 0.00                     | 31,832.88                               |
| 4705 · Transfer In - General Fund*          | 0.00                      |                     |                  | 0.00                           | 0.00                     | 0.00                                    |
| <b>Total 4700 · OTHER FINANCING SOURCES</b> | <b>0.00</b>               | <b>0.00</b>         | <b>0.00</b>      | <b>0.00</b>                    | <b>0.00</b>              | <b>0.00</b>                             |
| <b>TOTAL REVENUES</b>                       | <b>10,403.17</b>          | <b>3,599,222.70</b> | <b>43,501.87</b> | <b>3,642,724.57</b>            | <b>0.00</b>              | <b>3,642,724.57</b>                     |
| <b>EXPENDITURES/EXPENSES</b>                |                           |                     |                  |                                |                          |                                         |
| <b>5000 · PERSONNEL</b>                     |                           |                     |                  |                                |                          |                                         |
| 5001 · Regular Salaries & Wages             | 0.00                      | 1,331,379.19        | 0.00             | 1,331,379.19                   | 0.00                     | 1,331,379.19                            |
| 5002 · Overtime Wages                       | 0.00                      | 747.37              | 0.00             | 747.37                         | 0.00                     | 747.37                                  |
| 5003 · Employee Bonus                       | 0.00                      | 1,000.00            | 0.00             | 1,000.00                       | 0.00                     | 1,000.00                                |
| 5004 · Holiday & Other Leave Comp.          | 0.00                      | 77,392.30           | 0.00             | 77,392.30                      | 0.00                     | 77,392.30                               |
| 5005 · Payroll Taxes                        | 0.00                      | 119,513.42          | 0.00             | 119,513.42                     | 0.00                     | 119,513.42                              |
| 5006 · Employee Benefits                    | 0.00                      | 359,643.62          | 0.00             | 359,643.62                     | 0.00                     | 359,643.62                              |
| 5020 · Allocated Fringe                     | 0.00                      | 424,107.36          | 0.00             | 424,107.36                     | 0.00                     | 424,107.36                              |

# Sonoma Resource Conservation District Statement of Revenue and Expense

As of June 30, 2026

|                                        | LVMB<br>Fiduciary<br>Fund | General Fund        | Endowment Fund | TOTAL<br>Governmental<br>Funds | Govt<br>Wide<br>Activity | Govt Wide<br>Statement of<br>Activities |
|----------------------------------------|---------------------------|---------------------|----------------|--------------------------------|--------------------------|-----------------------------------------|
| 5021 · Fringe Allocated to Programs    | 0.00                      | -424,107.36         | 0.00           | -424,107.36                    | 0.00                     | -424,107.36                             |
| 5022 · CalPERS UAL Contributions       | 0.00                      | 27,678.00           | 0.00           | 27,678.00                      | 0.00                     | 27,678.00                               |
| <b>Total 5000 · PERSONNEL</b>          | <b>0.00</b>               | <b>1,917,353.90</b> | <b>0.00</b>    | <b>1,917,353.90</b>            | <b>0.00</b>              | <b>1,917,353.90</b>                     |
| <b>5100 · OPERATIONS</b>               |                           |                     |                |                                |                          |                                         |
| 5102 · Program Contractual Services    | 0.00                      | 1,145,167.19        | 0.00           | 1,145,167.19                   | 0.00                     | 1,145,167.19                            |
| 5103 · Payroll & Recruitment Fees      | 0.00                      | 5,921.71            | 0.00           | 5,921.71                       | 0.00                     | 5,921.71                                |
| 5104 · Investment Advisory Fees        | 0.00                      | 0.00                | 6,308.15       | 6,308.15                       | 0.00                     | 6,308.15                                |
| 5105 · Auditing & Fiscal Services      | 0.00                      | 34,008.97           | 0.00           | 34,008.97                      | 0.00                     | 34,008.97                               |
| 5106 · Legal Services                  | 0.00                      | 17,436.60           | 0.00           | 17,436.60                      | 0.00                     | 17,436.60                               |
| 5107 · Information Technology Services | 0.00                      | 64,073.97           | 0.00           | 64,073.97                      | 0.00                     | 64,073.97                               |
| 5108 · Other Administrative Services   | 0.00                      | 3,261.50            | 0.00           | 3,261.50                       | 0.00                     | 3,261.50                                |
| 5109 · Occupancy                       | 0.00                      | 2,651.12            | 0.00           | 2,651.12                       | 0.00                     | 2,651.12                                |
| 5110 · Repairs & Maintenance           | 0.00                      | 0.00                | 0.00           | 0.00                           | 0.00                     | 0.00                                    |
| 5111 · GL & Prop Insurance             | 0.00                      | 32,092.98           | 0.00           | 32,092.98                      | 0.00                     | 32,092.98                               |
| 5112 · Telecommunications              | 0.00                      | 21,807.00           | 0.00           | 21,807.00                      | 0.00                     | 21,807.00                               |
| 5113 · Postage & Shipping              | 0.00                      | 331.01              | 0.00           | 331.01                         | 0.00                     | 331.01                                  |
| 5114 · Printing                        | 0.00                      | 4,728.72            | 0.00           | 4,728.72                       | 0.00                     | 4,728.72                                |
| 5116 · Office Supplies                 | 0.00                      | 2,146.99            | 0.00           | 2,146.99                       | 0.00                     | 2,146.99                                |
| 5117 · IT Supplies                     | 0.00                      | 19,094.40           | 0.00           | 19,094.40                      | 0.00                     | 19,094.40                               |
| 5120 · Program Supplies                | 0.00                      | 41,815.71           | 0.00           | 41,815.71                      | 0.00                     | 41,815.71                               |
| 5121 · Permit/Filing Fees              | 0.00                      | 16,472.44           | 0.00           | 16,472.44                      | 0.00                     | 16,472.44                               |
| 5122 · Participant Support Costs       | 0.00                      | 3,645.06            | 0.00           | 3,645.06                       | 0.00                     | 3,645.06                                |
| 5125 · District Comm & Marketing       | 0.00                      | 9,318.66            | 0.00           | 9,318.66                       | 0.00                     | 9,318.66                                |
| 5126 · Sponsorships                    | 0.00                      | 872.86              | 0.00           | 872.86                         | 0.00                     | 872.86                                  |
| 5127 · Gifts & Entertainment           | 0.00                      | 7,886.46            | 0.00           | 7,886.46                       | 0.00                     | 7,886.46                                |
| 5128 · Board Expenses                  | 0.00                      | 1,424.58            | 0.00           | 1,424.58                       | 0.00                     | 1,424.58                                |
| 5129 · Memberships & Dues              | 0.00                      | 12,615.00           | 0.00           | 12,615.00                      | 0.00                     | 12,615.00                               |
| 5130 · Prof Dev & Employee Morale      | 0.00                      | 27,895.96           | 0.00           | 27,895.96                      | 0.00                     | 27,895.96                               |
| 5132 · District Vehicle Expenses       | 0.00                      | 4,333.01            | 0.00           | 4,333.01                       | 0.00                     | 4,333.01                                |
| 5136 · Travel                          | 0.00                      | 14,558.14           | 0.00           | 14,558.14                      | 0.00                     | 14,558.14                               |

# Sonoma Resource Conservation District Statement of Revenue and Expense

As of June 30, 2026

|                                                                                             | LVMB<br>Fiduciary<br>Fund | General Fund        | Endowment Fund   | TOTAL<br>Governmental<br>Funds | Govt<br>Wide<br>Activity | Govt Wide<br>Statement of<br>Activities |
|---------------------------------------------------------------------------------------------|---------------------------|---------------------|------------------|--------------------------------|--------------------------|-----------------------------------------|
| 5139 · Bank Charges                                                                         | 0.00                      | 787.48              | 0.00             | 787.48                         | 0.00                     | 42,088.68                               |
| 5141 · Miscellaneous Expense                                                                | 0.00                      | 9.99                | 0.00             | 9.99                           | 0.00                     | 0.00                                    |
| 5142 · Allocated Indirect                                                                   | 0.00                      | 493,588.76          | 0.00             | 493,588.76                     | 493,588.76               | -202,836.91                             |
| 5143 · Indirect Allocated to Programs                                                       | 0.00                      | -493,588.76         | 0.00             | -493,588.76                    | -493,588.76              | -2,186.40                               |
| <b>Total 5100 · OPERATIONS</b>                                                              | <b>0.00</b>               | <b>1,494,357.51</b> | <b>6,308.15</b>  | <b>1,500,665.66</b>            | <b>0.00</b>              | <b>-63,912.46</b>                       |
| <b>5200 · CAPITAL OUTLAYS</b>                                                               |                           |                     |                  |                                |                          |                                         |
| 5202 · Equipment Acquisition                                                                | 0.00                      | 0.00                | 0.00             | 0.00                           | 0.00                     | 0.00                                    |
| <b>Total 5200 · CAPITAL OUTLAYS</b>                                                         | <b>0.00</b>               | <b>0.00</b>         | <b>0.00</b>      | <b>0.00</b>                    | <b>0.00</b>              | <b>0.00</b>                             |
| <b>5300 · DEBT SERVICE</b>                                                                  |                           |                     |                  |                                |                          |                                         |
| 5305 · Lease Payable - Principal                                                            | 0.00                      | 46,843.38           | 0.00             | 46,843.38                      | 0.00                     | 46,843.38                               |
| 5306 · Lease Payable - Interest                                                             | 0.00                      | 14,176.62           | 0.00             | 14,176.62                      | 0.00                     | 14,176.62                               |
| <b>Total 5300 · DEBT SERVICE</b>                                                            | <b>0.00</b>               | <b>61,020.00</b>    | <b>0.00</b>      | <b>61,020.00</b>               | <b>0.00</b>              | <b>61,020.00</b>                        |
| <b>5500 · OTHER EXPENDITURES/ FINANCING USES</b>                                            |                           |                     |                  |                                |                          |                                         |
| 5501 · Transfer Out - General Fund*                                                         | 0.00                      | 0.00                |                  | 0.00                           | 0.00                     | 0.00                                    |
| 5507 · Payment to Landowners                                                                | 0.00                      | 59,250.01           | 0.00             | 59,250.01                      | 0.00                     | 59,250.01                               |
| <b>Total 5500 · OTHER EXPENDITURES/ FINANCING</b>                                           | <b>0.00</b>               | <b>59,250.01</b>    | <b>0.00</b>      | <b>59,250.01</b>               | <b>0.00</b>              | <b>59,250.01</b>                        |
| 5007GW · Accrued PTO Expense (GW)                                                           | 0.00                      | 0.00                | 0.00             | 0.00                           | 113,745.89               | 113,745.89                              |
| 5023GW · Exp Offset - Comp Absences                                                         | 0.00                      | 0.00                | 0.00             | 0.00                           | -121,140.05              | -121,140.05                             |
| 5024 Pension Expense                                                                        | 0.00                      | 0.00                | 0.00             | 0.00                           | -3,286.00                | -3,286.00                               |
| 5203GW · Depreciation Expense                                                               | 0.00                      | 0.00                | 0.00             | 0.00                           | 0.00                     | 0.00                                    |
| 5204GW · Amortization Expense                                                               | 0.00                      | 0.00                | 0.00             | 0.00                           | 9,790.05                 | 9,790.05                                |
| 5205GW · Exp Offset - Capital Outlay                                                        | 0.00                      | 0.00                | 0.00             | 0.00                           | 49,920.90                | 49,920.90                               |
| 5308GW · Exp Offset - Lease Payable                                                         | 0.00                      | 0.00                | 0.00             | 0.00                           | -46,843.39               | -46,843.39                              |
| 5509GW · Loss-Disposal Capital Asset                                                        | 0.00                      | 0.00                | 0.00             | 0.00                           | 0.00                     | 0.00                                    |
| <b>TOTAL EXPENDITURES/EXPENSES</b>                                                          | <b>0.00</b>               | <b>3,531,981.42</b> | <b>6,308.15</b>  | <b>3,538,289.57</b>            | <b>2,187.40</b>          | <b>3,540,476.97</b>                     |
| <b>Excess of Revenue Over (Under) Expenditures/<br/>Increase (Decrease) in Net Position</b> | <b>10,403.17</b>          | <b>67,241.28</b>    | <b>37,193.72</b> | <b>104,435.00</b>              | <b>-2,187.40</b>         | <b>102,247.60</b>                       |

Sonoma Resource Conservation District  
Statement of Revenue and Expense  
As of June 30, 2026

| LVMB<br>Fiduciary<br>Fund                                                                                                                                                                                              |  | TOTAL<br>Governmental<br>Funds |                | Govt<br>Wide<br>Activity     | Govt Wide<br>Statement of<br>Activities |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------|----------------|------------------------------|-----------------------------------------|
|                                                                                                                                                                                                                        |  | General Fund                   | Endowment Fund |                              |                                         |
| <i>* Interfund transfers are eliminated from government-wide financial statements. Transfer out of &amp; into Endow Fund was needed to transfer cash out of Stifel &amp; County Fund accts to CA CLASS Endow acct.</i> |  |                                |                | LVMB +<br>Total Gov<br>Funds | 112,650.77                              |

**Sonoma Resource Conservation District**  
**General Fund Budget to Actual**  
As of June 30, 2026

|                                            | <u>Jul '25 - Jun 26</u> | <u>Budget</u> | <u>% of Budget</u> |
|--------------------------------------------|-------------------------|---------------|--------------------|
| <b>Ordinary Income/Expense</b>             |                         |               |                    |
| <b>Income</b>                              |                         |               |                    |
| <b>4000 · PROPERTY TAX</b>                 | 202,686.42              | 203,640.00    | 99.53%             |
| <b>Total 4000 · PROPERTY TAX</b>           | 202,686.42              | 203,640.00    | 99.53%             |
| <b>4100 · INVESTMENT EARNINGS</b>          |                         |               |                    |
| <b>4101 · Interest on Investments</b>      | 15,389.94               | 13,102.00     | 117.46%            |
| <b>Total 4100 · INVESTMENT EARNINGS</b>    | 15,389.94               | 13,102.00     | 117.46%            |
| <b>4200 · INTERGOVERNMENTAL</b>            |                         |               |                    |
| <b>4201 · Intergovernmental - District</b> | 2,007,950.18            | 2,312,933.00  | 86.81%             |
| <b>4202 · Intergovernmental - Subaward</b> | 1,032,996.53            | 1,654,304.00  | 62.44%             |
| <b>Total 4200 · INTERGOVERNMENTAL</b>      | 3,040,946.71            | 3,967,237.00  | 76.65%             |
| <b>4300 · FOUNDATION</b>                   |                         |               |                    |
| <b>4301 · Foundation Grants - District</b> | 96,379.82               | 82,227.00     | 117.21%            |
| <b>4302 · Foundation Grants - Subaward</b> | 0.00                    | 5,934.00      | 0.0%               |
| <b>Total 4300 · FOUNDATION</b>             | 96,379.82               | 88,161.00     | 109.32%            |
| <b>4400 · FEE FOR SERVICE</b>              |                         |               |                    |
| <b>4401 · Fee for Service- District</b>    | 217,312.97              | 215,748.00    | 100.73%            |
| <b>4402 · Fee for Service - Subaward</b>   | 0.00                    | 0.00          | 0.0%               |
| <b>Total 4400 · FEE FOR SERVICE</b>        | 217,312.97              | 215,748.00    | 100.73%            |
| <b>4500 · UNEARNED REVENUE</b>             |                         |               |                    |
| <b>4501 · Donations</b>                    | 7,350.00                | 4,000.00      | 183.75%            |
| <b>Total 4500 · UNEARNED REVENUE</b>       | 7,350.00                | 4,000.00      | 183.75%            |
| <b>4600 · OTHER REVENUE</b>                |                         |               |                    |
| <b>4601 · Landowner Cost Share</b>         | 13,513.00               | 24,750.00     | 54.6%              |
| <b>4602 · Ag Ed School Payments</b>        | 1,650.00                | 2,400.00      | 68.75%             |
| <b>4603 · LVMB Fiduciary Admin Fees</b>    | 1,500.00                | 0.00          | 100.0%             |
| <b>4604 · Credit Card Rebate Revenue</b>   | 1,065.64                | 0.00          | 100.0%             |
| <b>4610 · Miscellaneous Income</b>         | 1,428.20                | 0.00          | 100.0%             |
| <b>Total 4600 · OTHER REVENUE</b>          | 19,156.84               | 27,150.00     | 70.56%             |
| <b>4700 · OTHER FINANCING SOURCES</b>      |                         |               |                    |

**Sonoma Resource Conservation District**  
**General Fund Budget to Actual**  
As of June 30, 2026

|                                             | <b>Jul '25 - Jun 26</b> | <b>Budget</b>       | <b>% of Budget</b> |
|---------------------------------------------|-------------------------|---------------------|--------------------|
| 4701 · Transfer In - Ag Ed Endow Fund       | 0.00                    | 12,906.00           | 0.0%               |
| 4703 · Rest/Assign Funds Released           | -31,832.88              | 0.00                | 100.0%             |
| 4704 · Contra - Funds Released              | 31,832.88               | 0.00                | 100.0%             |
| <b>Total 4700 · OTHER FINANCING SOURCES</b> | <b>0.00</b>             | <b>12,906.00</b>    | <b>0.0%</b>        |
| <b>Total Income</b>                         | <b>3,599,222.70</b>     | <b>4,531,944.00</b> | <b>79.42%</b>      |
| <b>Gross Profit</b>                         | <b>3,599,222.70</b>     | <b>4,531,944.00</b> | <b>79.42%</b>      |
| <b>Expense</b>                              |                         |                     |                    |
| <b>5000 · PERSONNEL</b>                     |                         |                     |                    |
| 5001 · Regular Salaries & Wages             | 1,331,379.19            | 1,495,165.00        | 89.05%             |
| 5002 · Overtime Wages                       | 747.37                  | 0.00                | 100.0%             |
| 5003 · Employee Bonus                       | 1,000.00                | 0.00                | 100.0%             |
| 5004 · Holiday & Other Leave Comp.          | 77,392.30               | 85,374.00           | 90.65%             |
| 5005 · Payroll Taxes                        | 119,513.42              | 138,171.00          | 86.5%              |
| 5006 · Employee Benefits                    | 359,643.62              | 391,074.00          | 91.96%             |
| 5020 · Allocated Fringe                     | 424,107.36              | 410,304.00          | 103.36%            |
| 5021 · Fringe Allocated to Programs         | -424,107.36             | -410,304.00         | 103.36%            |
| 5022 · CalPERS UAL Contributions            | 27,678.00               | 27,678.00           | 100.0%             |
| <b>Total 5000 · PERSONNEL</b>               | <b>1,917,353.90</b>     | <b>2,137,462.00</b> | <b>89.7%</b>       |
| <b>5100 · OPERATIONS</b>                    |                         |                     |                    |
| 5102 · Program Contractual Services         | 1,145,167.19            | 1,579,759.00        | 72.49%             |
| 5103 · Payroll & Recruitment Fees           | 5,921.71                | 7,010.00            | 84.48%             |
| 5105 · Auditing & Fiscal Services           | 34,008.97               | 23,950.00           | 142.0%             |
| 5106 · Legal Services                       | 17,436.60               | 28,300.00           | 61.61%             |
| 5107 · Information Technology Services      | 64,073.97               | 83,823.00           | 76.44%             |
| 5108 · Other Administrative Services        | 3,261.50                | 10,505.00           | 31.05%             |
| 5109 · Occupancy                            | 2,651.12                | 2,720.00            | 97.47%             |
| 5110 · Repairs & Maintenance                | 0.00                    | 1,430.00            | 0.0%               |
| 5111 · GL & Prop Insurance                  | 32,092.98               | 31,941.00           | 100.48%            |
| 5112 · Telecommunications                   | 21,807.00               | 23,078.00           | 94.49%             |
| 5113 · Postage & Shipping                   | 331.01                  | 702.00              | 47.15%             |

**Sonoma Resource Conservation District**  
**General Fund Budget to Actual**  
As of June 30, 2026

|                                       | <b>Jul '25 - Jun 26</b> | <b>Budget</b>       | <b>% of Budget</b> |
|---------------------------------------|-------------------------|---------------------|--------------------|
| 5114 · Printing                       | 4,728.72                | 4,608.00            | 102.62%            |
| 5116 · Office Supplies                | 2,146.99                | 6,335.00            | 33.89%             |
| 5117 · IT Supplies                    | 19,094.40               | 29,418.00           | 64.91%             |
| 5120 · Program Supplies               | 41,815.71               | 54,428.00           | 76.83%             |
| 5121 · Permit/Filing Fees             | 16,472.44               | 50,489.00           | 32.63%             |
| 5122 · Participant Support Costs      | 3,645.06                | 6,300.00            | 57.86%             |
| 5125 · District Comm & Marketing      | 9,318.66                | 20,838.00           | 44.72%             |
| 5126 · Sponsorships                   | 872.86                  | 1,100.00            | 79.35%             |
| 5127 · Gifts & Entertainment          | 7,886.46                | 8,891.00            | 88.7%              |
| 5128 · Board Expenses                 | 1,424.58                | 2,326.00            | 61.25%             |
| 5129 · Memberships & Dues             | 12,615.00               | 12,623.00           | 99.94%             |
| 5130 · Prof Dev & Employee Morale     | 27,895.96               | 51,525.00           | 54.14%             |
| 5132 · District Vehicle Expenses      | 4,333.01                | 5,491.00            | 78.91%             |
| 5136 · Travel                         | 14,558.14               | 38,758.00           | 37.56%             |
| 5139 · Bank Charges                   | 787.48                  | 407.00              | 193.48%            |
| 5141 · Miscellaneous Expense          | 9.99                    | 20,000.00           | 0.05%              |
| 5142 · Allocated Indirect             | 493,588.76              | 51,722.00           | 954.31%            |
| 5143 · Indirect Allocated to Programs | -493,588.76             | -51,722.00          | 954.31%            |
| <b>Total 5100 · OPERATIONS</b>        | <b>1,494,357.51</b>     | <b>2,106,755.00</b> | <b>70.93%</b>      |
| <b>5200 · CAPITAL OUTLAYS</b>         |                         |                     |                    |
| 5202 · Equipment Acquisition          | 0.00                    | 0.00                | 0.0%               |
| <b>Total 5200 · CAPITAL OUTLAYS</b>   | <b>0.00</b>             | <b>0.00</b>         | <b>0.0%</b>        |
| <b>5300 · DEBT SERVICE</b>            |                         |                     |                    |
| 5305 · Lease Payable - Principal      | 46,843.38               | 46,843.00           | 100.0%             |
| 5306 · Lease Payable - Interest       | 14,176.62               | 14,177.00           | 100.0%             |
| <b>Total 5300 · DEBT SERVICE</b>      | <b>61,020.00</b>        | <b>61,020.00</b>    | <b>100.0%</b>      |
| <b>Total Expense</b>                  | <b>3,472,731.41</b>     | <b>4,305,237.00</b> | <b>80.66%</b>      |
| <b>Net Ordinary Income</b>            | <b>126,491.29</b>       | <b>226,707.00</b>   | <b>55.8%</b>       |
| <b>Other Income/Expense</b>           |                         |                     |                    |
| <b>Other Expense</b>                  |                         |                     |                    |

Sonoma Resource Conservation District  
General Fund Budget to Actual  
As of June 30, 2026

|                              | <u>Jul '25 - Jun 26</u> | <u>Budget</u>     | <u>% of Budget</u> |
|------------------------------|-------------------------|-------------------|--------------------|
| 5500 · OTHER EXPENSE         |                         |                   |                    |
| 5507 · Payment to Landowners | 59,250.01               | 58,000.00         | 102.16%            |
| Total 5500 · OTHER EXPENSE   | 59,250.01               | 58,000.00         | 102.16%            |
| Total Other Expense          | 59,250.01               | 58,000.00         | 102.16%            |
| Net Other Income             | -59,250.01              | -58,000.00        | 102.16%            |
| Net Income                   | <u>67,241.28</u>        | <u>168,707.00</u> | <u>39.86%</u>      |

**Sonoma Resource Conservation District**  
**A/R Aging Summary (Unbilled Retention Excluded)**  
**As of June 30, 2026**

|                                                     | <u>Current</u>   | <u>1 - 30</u> | <u>31 - 60</u> | <u>61 - 90</u>  | <u>&gt; 90</u> | <u>TOTAL</u>     |
|-----------------------------------------------------|------------------|---------------|----------------|-----------------|----------------|------------------|
| <b>Agricultural Education Program</b>               |                  |               |                |                 |                |                  |
| <b>57-FARMS</b>                                     |                  |               |                |                 |                |                  |
| Amarosa Academy                                     | 0.00             | 375.00        | 0.00           | 0.00            | 0.00           | 375.00           |
| Big Picture Learning - Windsor                      | 0.00             | 150.00        | 0.00           | 0.00            | 0.00           | 150.00           |
| <b>Total 57-FARMS</b>                               | <u>0.00</u>      | <u>525.00</u> | <u>0.00</u>    | <u>0.00</u>     | <u>0.00</u>    | <u>525.00</u>    |
| <b>Total Agricultural Education Program</b>         | 0.00             | 525.00        | 0.00           | 0.00            | 0.00           | 525.00           |
| <b>Bachand &amp; Associates</b>                     |                  |               |                |                 | 0.00           |                  |
| 608-Bachand-GSA SRP Stormwater Pilot                | 1,803.00         | 0.00          | 513.25         | 0.00            | 513.25         | 2,829.50         |
| 628-Bachand-OFR-AXV Design                          | 0.00             | 0.00          | 0.00           | 7,012.00        | 0.00           | 7,012.00         |
| <b>Total Bachand &amp; Associates</b>               | <u>1,803.00</u>  | <u>0.00</u>   | <u>513.25</u>  | <u>7,012.00</u> | <u>513.25</u>  | <u>9,841.50</u>  |
| <b>CA Association of RCDs</b>                       |                  |               |                |                 |                |                  |
| 548-CARCD WCB CPF Habitat                           | 78,489.46        | 0.00          | 0.00           | 0.00            | 0.00           | 78,489.46        |
| 634-CARCD NRCS Equity 2024-26                       | 7,661.44         | 0.00          | 0.00           | 0.00            | 0.00           | 7,661.44         |
| <b>Total CA Association of RCDs</b>                 | <u>86,150.90</u> | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>     | <u>0.00</u>    | <u>86,150.90</u> |
| <b>CA Dept of Fish &amp; Wildlife</b>               |                  |               |                |                 |                |                  |
| 658-CDFW Cannabis SPARC                             | 1,004.19         | 0.00          | 0.00           | 0.00            | 0.00           | 1,004.19         |
| <b>Total CA Dept of Fish &amp; Wildlife</b>         | <u>1,004.19</u>  | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>     | <u>0.00</u>    | <u>1,004.19</u>  |
| <b>CA State Water Resources Control Board</b>       |                  |               |                |                 |                |                  |
| 646-SWRCB TMDL Implementation                       | 66,413.27        | 0.00          | 0.00           | 0.00            | 0.00           | 66,413.27        |
| <b>Total CA State Water Resources Control Board</b> | <u>66,413.27</u> | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>     | <u>0.00</u>    | <u>66,413.27</u> |
| <b>CalFire</b>                                      |                  |               |                |                 | 0.00           |                  |
| 671-CALFIRE_TA2026                                  | 4,422.51         | 0.00          | 0.00           | 0.00            | 0.00           | 4,422.51         |
| <b>Total CalFire</b>                                | <u>4,422.51</u>  | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>     | <u>0.00</u>    | <u>4,422.51</u>  |
| <b>CalTrans</b>                                     |                  |               |                |                 |                |                  |
| 654-CalTrans Mulas Pond                             | 1,026.00         | 0.00          | 0.00           | 0.00            | 0.00           | 1,026.00         |
| <b>Total CalTrans</b>                               | <u>1,026.00</u>  | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>     | <u>0.00</u>    | <u>1,026.00</u>  |
| <b>City of Santa Rosa</b>                           |                  |               |                |                 |                |                  |
| 531- City of SR SRNO Phase 1                        | 13,198.59        | 0.00          | 0.00           | 0.00            | 0.00           | 13,198.59        |
| <b>Total City of Santa Rosa</b>                     | <u>13,198.59</u> | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>     | <u>0.00</u>    | <u>13,198.59</u> |
| <b>County of Sonoma</b>                             |                  |               |                |                 |                |                  |
| 484- Regional Parks As-Needed Eng                   | 0.00             | 0.00          | 0.00           | 0.00            | 0.00           | 0.00             |

**Sonoma Resource Conservation District**  
**A/R Aging Summary (Unbilled Retention Excluded)**  
**As of June 30, 2026**

|                                                       | <u>Current</u>   | <u>1 - 30</u> | <u>31 - 60</u> | <u>61 - 90</u> | <u>&gt; 90</u> | <u>TOTAL</u>     |
|-------------------------------------------------------|------------------|---------------|----------------|----------------|----------------|------------------|
| <b>560-SoCo-USDA-AMP</b>                              | 8,605.51         | 0.00          | 0.00           | 0.00           | 0.00           | 8,605.51         |
| <b>County of Sonoma Prop Tax</b>                      | <u>0.00</u>      | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>    | <u>0.00</u>    | <u>0.00</u>      |
| <b>Total County of Sonoma</b>                         | 8,605.51         | 0.00          | 0.00           | 0.00           | 0.00           | 8,605.51         |
| <b>County of Sonoma Regional Parks</b>                |                  |               |                |                |                |                  |
| <b>616-RCS 002 Hood Pythian (2024-29)</b>             | 2,321.56         | 0.00          | 0.00           | 0.00           | 0.00           | 2,321.56         |
| <b>616-RCS 006 Guidebk Final/Permit Supp</b>          | 4,660.30         | 0.00          | 0.00           | 0.00           | 0.00           | 4,660.30         |
| <b>616-RCS 007 MW Creek/Wetland Rest-Phase I</b>      | <u>3,870.25</u>  | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>    | <u>0.00</u>    | <u>3,870.25</u>  |
| <b>Total County of Sonoma Regional Parks</b>          | 10,852.11        | 0.00          | 0.00           | 0.00           | 0.00           | 10,852.11        |
| <b>Daily Acts Organization</b>                        |                  |               |                |                |                |                  |
| <b>578-DAO BAIRWM Petaluma Schools</b>                | 10,043.20        | 0.00          | 3,419.75       | 3,251.00       | 2,233.30       | 18,947.25        |
| <b>673-DAO Petaluma Green Stormwater</b>              | <u>321.00</u>    | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>    | <u>0.00</u>    | <u>321.00</u>    |
| <b>Total Daily Acts Organization</b>                  | 10,364.20        | 0.00          | 3,419.75       | 3,251.00       | 2,233.30       | 19,268.25        |
| <b>Dry Creek Rancheria Band of Pomo Indians</b>       |                  |               |                |                |                |                  |
| <b>659-AXV OFR Construction</b>                       | <u>10,410.43</u> | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>    | <u>0.00</u>    | <u>10,410.43</u> |
| <b>Total Dry Creek Rancheria Band of Pomo Indians</b> | 10,410.43        | 0.00          | 0.00           | 0.00           | 0.00           | 10,410.43        |
| <b>Gold Ridge RCD</b>                                 |                  |               |                |                |                |                  |
| <b>600-GRRCD_NRCS-Grazing Hub</b>                     | 3,146.50         | 0.00          | 2,335.00       | 971.00         | 2,409.50       | 8,862.00         |
| <b>607-GRRCD LS Grazing 4</b>                         | 5,457.30         | 0.00          | 2,720.25       | 672.75         | 4,049.50       | 12,899.80        |
| <b>631-GRRCD Forestry MOU</b>                         | 59,503.14        | 0.00          | 0.00           | 53,196.38      | 0.00           | 112,699.52       |
| <b>GRRCD Partner Engineer - WCB</b>                   | <u>0.00</u>      | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>    | <u>0.00</u>    | <u>0.00</u>      |
| <b>Total Gold Ridge RCD</b>                           | 68,106.94        | 0.00          | 5,055.25       | 54,840.13      | 6,459.00       | 134,461.32       |
| <b>Groundwater Sustainability Agencies</b>            |                  |               |                |                |                |                  |
| <b>408- Petaluma Valley GSA Monitoring</b>            | 15,537.58        | 0.00          | 0.00           | 0.00           | 0.00           | 15,537.58        |
| <b>610-SantaRosaPlain-Outreach2024-26</b>             | 22,274.38        | 0.00          | 0.00           | 0.00           | 0.00           | 22,274.38        |
| <b>611-SonomaValley-Outreach 2024-26</b>              | <u>13,137.34</u> | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>    | <u>0.00</u>    | <u>13,137.34</u> |
| <b>Total Groundwater Sustainability Agencies</b>      | 50,949.30        | 0.00          | 0.00           | 0.00           | 0.00           | 50,949.30        |
| <b>Humboldt County</b>                                |                  |               |                |                |                |                  |
| <b>644-HCRCD-SCC_2025-28</b>                          | <u>4,985.73</u>  | <u>0.00</u>   | <u>540.40</u>  | <u>0.00</u>    | <u>0.00</u>    | <u>5,526.13</u>  |
| <b>Total Humboldt County</b>                          | 4,985.73         | 0.00          | 540.40         | 0.00           | 0.00           | 5,526.13         |
| <b>Jackson Family Wines</b>                           |                  |               |                |                |                |                  |
| <b>527- JFW-FieldDemo-FFS</b>                         | <u>393.00</u>    | <u>0.00</u>   | <u>0.00</u>    | <u>0.00</u>    | <u>0.00</u>    | <u>393.00</u>    |

**Sonoma Resource Conservation District**  
**A/R Aging Summary (Unbilled Retention Excluded)**  
**As of June 30, 2026**

|                                                            | <u>Current</u> | <u>1 - 30</u> | <u>31 - 60</u> | <u>61 - 90</u> | <u>&gt; 90</u> | <u>TOTAL</u> |
|------------------------------------------------------------|----------------|---------------|----------------|----------------|----------------|--------------|
| <b>Total Jackson Family Wines</b>                          | 393.00         | 0.00          | 0.00           | 0.00           | 0.00           | 393.00       |
| <b>Landowner Cost Share</b>                                |                |               |                |                |                |              |
| <b>Newell, Edward</b>                                      | 0.00           | 0.00          | 0.00           | 0.00           | 450.00         | 450.00       |
| <b>Total Landowner Cost Share</b>                          | 0.00           | 0.00          | 0.00           | 0.00           | 450.00         | 450.00       |
| <b>Levee Permits</b>                                       |                |               |                |                |                |              |
| <b>Adair Viansa, LLC</b>                                   | 41.21          | 0.00          | 0.00           | 0.00           | 0.00           | 41.21        |
| <b>CDFW</b>                                                | 977.34         | 0.00          | 0.00           | 0.00           | 0.00           | 977.34       |
| <b>Circle Bar Ranch (Smith,Sue)</b>                        | 123.63         | 0.00          | 0.00           | 0.00           | 0.00           | 123.63       |
| <b>City of Petaluma (Thompson, C.)</b>                     | 82.43          | 0.00          | 0.00           | 177.84         | 227.60         | 487.87       |
| <b>City of Santa Rosa</b>                                  | 1,102.86       | 0.00          | 0.00           | 0.00           | 0.00           | 1,102.86     |
| <b>Cline, Frederick</b>                                    | 41.21          | 0.00          | 0.00           | 0.00           | 0.00           | 41.21        |
| <b>Crane, Thomas</b>                                       | 82.43          | 0.00          | 0.00           | 0.00           | 0.00           | 82.43        |
| <b>Faggioli/Donnell</b>                                    | 123.64         | 0.00          | 0.00           | 0.00           | 0.00           | 123.64       |
| <b>Jacobsen, Craig</b>                                     | 0.00           | 0.00          | 0.00           | 82.43          | 0.00           | 82.43        |
| <b>Petaluma River Ranch (VonSchalsha, C.)</b>              | 1,291.21       | 0.00          | 0.00           | 0.00           | 0.00           | 1,291.21     |
| <b>Sidney J. Hendricks Trust</b>                           | 41.21          | 0.00          | 0.00           | 0.00           | 0.00           | 41.21        |
| <b>Son.ValleyAirport (Prevost, Chris)</b>                  | 41.21          | 0.00          | 0.00           | 88.92          | 151.88         | 282.01       |
| <b>Vallejo Flood &amp; Wastewater (Harrington,)</b>        | 567.42         | 0.00          | 0.00           | 0.00           | 0.00           | 567.42       |
| <b>Total Levee Permits</b>                                 | 4,515.80       | 0.00          | 0.00           | 349.19         | 379.48         | 5,244.47     |
| <b>Napa County RCD</b>                                     |                |               |                |                |                | 0.00         |
| <b>390-NRCD Vineyard Plan SWRCB</b>                        | 0.00           | 0.00          | 0.00           | 0.00           | 0.00           | 0.00         |
| <b>606-NRCD-WETA 2024-2026</b>                             | 654.40         | 0.00          | 0.00           | 0.00           | 0.00           | 0.00         |
| <b>672-NRCD NBWA</b>                                       | 107.05         | 0.00          | 0.00           | 0.00           | 0.00           | 0.00         |
| <b>Total Napa County RCD</b>                               | 761.45         | 0.00          | 0.00           | 0.00           | 0.00           | 0.00         |
| <b>National Fish &amp; Wildlife Foundation</b>             |                |               |                |                |                | 0.00         |
| <b>558- NFWF Coastal Resilience Fund</b>                   | 0.00           | 0.00          | 0.00           | 0.00           | 0.00           | 0.00         |
| <b>Total National Fish &amp; Wildlife Foundation</b>       | 0.00           | 0.00          | 0.00           | 0.00           | 0.00           | 0.00         |
| <b>No. Coast RC&amp;D Council/Conservation Works</b>       |                |               |                |                |                | 0.00         |
| <b>641-CW_NBFIP2</b>                                       | 4,700.75       | 0.00          | 0.00           | 0.00           | 42,088.68      | 46,789.43    |
| <b>665-CW_NBFIP3</b>                                       | 25,233.44      | 0.00          | 0.00           | 0.00           | 0.00           | 0.00         |
| <b>Total No. Coast RC&amp;D Council/Conservation Works</b> | 29,934.19      | 0.00          | 0.00           | 0.00           | -202,836.91    | -1,806.92    |

**Sonoma Resource Conservation District**  
**A/R Aging Summary (Unbilled Retention Excluded)**  
**As of June 30, 2026**

|                                              | <u>Current</u>    | <u>1 - 30</u> | <u>31 - 60</u>   | <u>61 - 90</u>   | <u>&gt; 90</u>     | <u>TOTAL</u>      |
|----------------------------------------------|-------------------|---------------|------------------|------------------|--------------------|-------------------|
| Pollitz, Jessica                             | 0.00              | 0.00          | 0.00             | 0.00             | -2,186.40          | 2,186.40          |
| San Francisco Estuary Institute              |                   |               |                  |                  | -162,555.15        | 47,168.91         |
| 642-SFEI Petaluma Sediment Solutions TAC     | 500.00            | 0.00          | 0.00             | 0.00             | 1,500.00           | 2,000.00          |
| Total San Francisco Estuary Institute        | 500.00            | 0.00          | 0.00             | 0.00             | -161,055.15        | -160,555.15       |
| Sonoma County Ag & Open Space District       |                   |               |                  |                  |                    |                   |
| 496-SCAPOS Fire 2020-22                      | 0.00              | 0.00          | 0.00             | 0.00             | 0.00               |                   |
| 587-APOS-EdOuting 2023-26                    | 24,668.86         | 0.00          | 0.00             | 0.00             | 0.00               | 24,668.86         |
| 593-SCAPOS RCPP AFA                          | 2,804.59          | 0.00          | 1,580.06         | 1,740.14         | 3,774.77           | 9,899.56          |
| 667-APOS Landowner Workshops                 | 2,227.00          | 0.00          | 0.00             | 0.00             | 0.00               | 2,227.00          |
| 679-SCAPOS SAP 2026-30                       | 1,378.50          | 0.00          | 0.00             | 0.00             | 0.00               | 1,378.50          |
| Total Sonoma County Ag & Open Space District | 31,078.95         | 0.00          | 1,580.06         | 1,740.14         | 3,774.77           | 38,173.92         |
| SONOMA COUNTY SCHOOLS                        |                   |               |                  |                  |                    |                   |
| Amarosa Academy                              | 0.00              | 0.00          | 375.00           | 0.00             | 0.00               | 375.00            |
| North Bay Met Academy                        | 0.00              | 0.00          | 150.00           | 0.00             | 0.00               | 150.00            |
| Total SONOMA COUNTY SCHOOLS                  | 0.00              | 0.00          | 525.00           | 0.00             | 0.00               | 525.00            |
| Sonoma County Water Agency                   |                   |               |                  |                  |                    |                   |
| 601-SCWA-CASGEM 2023-26                      | 4,257.17          | 0.00          | 0.00             | 0.00             | 0.00               | 4,257.17          |
| 655-SCWA WPP McCambridge 2025                | 1,489.50          | 0.00          | 0.00             | 0.00             | 0.00               | 1,489.50          |
| Total Sonoma County Water Agency             | 5,746.67          | 0.00          | 0.00             | 0.00             | 0.00               | 5,746.67          |
| The Nature Conservancy                       |                   |               |                  |                  |                    |                   |
| 653-TNC Streamflow Capacity                  | 4,098.38          | 0.00          | 0.00             | 0.00             | 0.00               | 4,098.38          |
| Total The Nature Conservancy                 | 4,098.38          | 0.00          | 0.00             | 0.00             | 0.00               | 4,098.38          |
| Trout Unlimited, Inc.                        |                   |               |                  |                  |                    |                   |
| 491- TU WCB MW 2019                          | 0.00              | 0.00          | 0.00             | 0.00             | 0.00               | 0.00              |
| 511-TU WCB MillCreek 2020                    | 2,507.96          | 0.00          | 0.00             | 0.00             | 0.00               | 2,507.96          |
| Total Trout Unlimited, Inc.                  | 2,507.96          | 0.00          | 0.00             | 0.00             | 0.00               | 2,507.96          |
| Zero Foodprint                               |                   |               |                  |                  |                    |                   |
| Restore CA Silacci                           | 1,500.00          | 0.00          | 0.00             | 0.00             | 0.00               | 1,500.00          |
| Total Zero Foodprint                         | 1,500.00          | 0.00          | 0.00             | 0.00             | 0.00               | 1,500.00          |
| <b>TOTAL</b>                                 | <b>419,329.08</b> | <b>525.00</b> | <b>11,633.71</b> | <b>67,192.46</b> | <b>-352,268.66</b> | <b>146,411.59</b> |

Sonoma Resource Conservation District  
A/R Aging Summary (Unbilled Retention Excluded)  
As of June 30, 2026

|                                          | Current    | 1 - 30    | 31 - 60  | 61 - 90 | > 90 | TOTAL      |
|------------------------------------------|------------|-----------|----------|---------|------|------------|
| Bernier, Zureal                          | 75.00      | 0.00      | 0.00     | 0.00    | 0.00 | 75.00      |
| Calif. State Lands Commission            | 153.95     | 0.00      | 0.00     | 0.00    | 0.00 | 153.95     |
| Carbon Cycle Institute                   | 150.00     | 0.00      | 0.00     | 0.00    | 0.00 | 150.00     |
| Ecological Solutions CA LLC              | 121,550.00 | 0.00      | 0.00     | 0.00    | 0.00 | 0.00       |
| Envirichment                             | 2,162.00   | 0.00      | 0.00     | 0.00    | 0.00 | 0.00       |
| Firescape Wildfire Mitigation Services   | 7,500.00   | 0.00      | 0.00     | 0.00    | 0.00 | 0.00       |
| Fleeman, Scott                           | 750.00     | 0.00      | 0.00     | 0.00    | 0.00 | 0.00       |
| Gold Ridge RCD (V)                       | 2,914.00   | 0.00      | 0.00     | 0.00    | 0.00 | 0.00       |
| Leafbird Consulting LLC                  | 7,500.00   | 0.00      | 0.00     | 0.00    | 0.00 | 7,500.00   |
| Mendocino County Farm Bureau             | 7,500.00   | 0.00      | 0.00     | 0.00    | 0.00 | 7,500.00   |
| Nguyen, Mai-Nadine Thanh                 | 100.00     | 0.00      | 0.00     | 0.00    | 0.00 | 100.00     |
| Point Blue Conservation Science          | 11,019.19  | 38,835.11 | 0.00     | 0.00    | 0.00 | 49,854.30  |
| ProsperSpark, LLC                        | 2,850.00   | 0.00      | 0.00     | 0.00    | 0.00 | 2,850.00   |
| Pumping Efficiency Testing Services, LLC | 0.00       | 0.00      | 3,600.00 | 0.00    | 0.00 | 3,600.00   |
| SDRMA                                    | 285.00     | 0.00      | 0.00     | 0.00    | 0.00 | 285.00     |
| Sonoma County Farm Bureau (V)            | 2,697.55   | 0.00      | 0.00     | 0.00    | 0.00 | 2,697.55   |
| Sonoma County Junior College District    | 527.00     | 0.00      | 0.00     | 0.00    | 0.00 | 0.00       |
| Spaulding McCullough & Tansil LLP        | 3,159.53   | 0.00      | 0.00     | 0.00    | 0.00 | 3,159.53   |
| The Elkind Group                         | 639.00     | 0.00      | 0.00     | 0.00    | 0.00 | 0.00       |
| Twin Hills Union Elementary School Dist. | 895.06     | 0.00      | 0.00     | 0.00    | 0.00 | 0.00       |
| Village Ecosystems Inc.                  | 7,500.00   | 0.00      | 0.00     | 0.00    | 0.00 | 0.00       |
| Yagi, Reyna                              | 75.00      | 0.00      | 0.00     | 0.00    | 0.00 | 0.00       |
| TOTAL                                    | 180,002.28 | 38,835.11 | 3,600.00 | 0.00    | 0.00 | 222,437.39 |



## Q4 Staff Activity Report

Fiscal Year 2025-26

We are pleased to present our combined third and fourth quarter Staff Activity Report of FY2526.

This report aims to provide highlights from operations, on-the-ground projects, technical assistance, and other services provided to our community. This work spans from January to July 2026.



| Accomplishment                                                                                                           | Summary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Financial Sustainability</b></p>  | <p>The RCD established a three-year agreement with <b>Sonoma Ag + Open Space totaling \$1.33M</b> for stewardship projects on agricultural and forestland properties under a conservation easement with the district. This is the first of its kind partnership between the Sonoma County RCDs and Ag + Open Space.</p> <p>Submitted (or partnered on) local and regional <b>grant pre/proposals totaling over approximately \$25M</b>. Requests included: technical assistance for agricultural and forestlands, LandSmart Grazing program, forest health and wildfire prevention, water resilience on public and working lands, healthy soils and water use efficiency, watershed assessment planning, and more.</p>                                                                                                                        |
| <p><b>Capacity Building</b></p>        | <p>Recruited and hired a <b>Watershed Restoration Program Manager</b> to guide our water team and expand our team's impact and capacity to address watershed health across the district. We also recruited and hired a <b>Finance Manager</b> to oversee the RCD's fiscal accountability. Contracted with Regional Government Services (RGS) to ensure compliance and accounting support during fiscal personnel transitions.</p> <p>Launched recruitment for a Forestry Technician and Staff Accountant.</p> <p>Several of our team members joined regional RCD colleagues for a one-day <b>Facilitation &amp; Conflict Resolution Training</b>. This training was facilitated by Napa RCD through the Inner Coast Collaborative. Funding for this came from the Department of Conservation's Regional Forest and Fire Capacity Program.</p> |
| <p><b>Community Engagement</b></p>    | <p>Our team hosted in-field workshops and tours across the community and represented the RCD at a variety of diverse collaborative stakeholder meetings &amp; events. Notably, we hosted "Setting the Table: A mixer for vineyard owners, land managers, and specialty crop producers to explore land leases" and a hands-on invasive removal workshop in Mark West. Staff also attended the 43<sup>RD</sup> Annual Salmonid Restoration Conference in Redding.</p> <p>We welcomed <b>over 200 local elementary students</b> out to Dutton Ranch in Graton through our Teaching Environmental and Agricultural Memories (TEAM) program this spring and celebrated our <b>28<sup>th</sup> anniversary of FARMS</b> Leadership for high school students.</p>                                                                                    |
| <p><b>Technical Assistance</b></p>                                                                                       | <p>Technical assistance is deeply rooted in our work. Last two quarters, we responded to <b>over 30 technical assistance calls and field visits</b>.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |



To: Sonoma RCD Board of Directors  
From: Christine Kuehn, Executive Director  
Re: Adoption of Resolution 2627-002 Authorizing Adoption of Revised Conflict of Interest Code

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**Discussion**

The California Political Reform Act requires all local government agencies to review their Conflict of Interest Codes (Code) biennially. Accurate disclosure is essential for monitoring whether officials have potential conflicts of interest and for maintaining public trust in government. The biennial review ensures that the RCDs Code includes disclosure by those officials who make, or participate in making, governmental decisions alongside updates to align with state law. This update has undergone review by our legal counsel.

**Staff Recommendation**

Staff recommends adoption of Resolution 2627-002 Authorizing Adoption of Revised Conflict of Interest Code.



1221 Farmers Lane, Suite F  
Santa Rosa, CA 95405

707.569.1448  
www.SonomaRCD.org

**RESOLUTION ~~24252627-003002~~**  
**CONFLICT OF INTEREST CODE**

WHEREAS, the Political Reform Act, Government Code Sections 81000 et seq., requires state and local government agencies to adopt conflict of interest codes, and

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WHEREAS, the Fair Political Practices Commission has adopted a regulation, Title 2 California Code of Regulations sections 18730, which contains the terms of standard conflict of interest codes and which can be incorporated by reference and may be amended by the Fair Political Practices Commission after public notice and hearings to confirm to amendments to the Political Reform Act, and

WHEREAS, the District wishes to adopt this standard code, and

WHEREAS, the District further wishes to identify each officer or employee within the District which involves the making or participation in the making of governmental decisions which may foreseeably have a material effect on any financial interest of that officer or employee ("Designated Positions"), and

WHEREAS, the District further wishes to identify the categories of and designate which officers and employees should disclose financial interests and describe which interests must be disclosed by the Designated Positions (see Conflict of Interest Code, Exhibit A and Exhibit B), and

NOW, THEREFORE, BE IT RESOLVED that:

1. The terms of Title 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by this reference, and along with the attached Exhibit A and Exhibit B, in which Designated Positions are identified members and employees are designated, and disclosure categories are set forth, constitute the Conflict of Interest Code of the Sonoma Resource Conservation District, and
2. Pursuant to Section 4 of the standard code, board members shall file statements of economic interest with the district clerk, who shall retain a copy and forward the original for filing with the Clerk of the Sonoma County Board of Supervisors. Designated employees shall file statements of economic interest with the Sonoma County District Clerk who shall retain them at the main place of business of the District. Any District board member or any other designated employee individuals holding Designated Positions already required to submit a disclosure statement (Form 700) pursuant to Government Code section 87203 may submit a copy of that statement in lieu of any filing required by this code provided that no additional disclosure would be required by this code.
- ~~2.3.~~ Pursuant to SB 852, the officers and employees who manage public investments must file Form 700 disclosure statements directly with the Fair Political Practices Commission using its electronic filing system, rather than filing forms with the County Clerk. For purposes of the District's Conflict of Interest Code, the following individuals are required to submit Form 700 disclosure statements directly to the FPPC: Board Directors, Executive Director, Finance Manager, and General Counsel.

**PASSED, APPROVED AND ADOPTED** this day, ~~September 26~~ August 27, 2024 ~~2026~~, by the following vote:

**DIRECTORS:**

▲ Abelli-Amen: \_\_\_\_\_ Nagle: \_\_\_\_\_ Reguzzoni: \_\_\_\_\_ Jenkins: \_\_\_\_\_ Worrell: \_\_\_\_\_

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Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Absent: \_\_\_\_\_ Abstain: \_\_\_\_\_

▲ By: \_\_\_\_\_

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**Bruce Abelli-Amen, Board Chair**  
Sonoma Resource Conservation District

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▲ Date: \_\_\_\_\_ Attested by: \_\_\_\_\_

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Christine Kuehn  
Executive Director

**APPENDIX EXHIBIT A:**

**Section 1. Standard Code Adoption; Incorporation of FPPC Regulation 18730 by Reference**

The Political Reform Act, Government Code Section 81000 et seq, requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission ("FPPC") has adopted a regulation, California Code of Regulations Title 2 section 18730 ("CCR 18730"), which contains the terms of a standard conflict of interest code. It can be incorporated by reference and may be amended by the FPPC after public notice and hearings to conform to amendments in the Political Reform Act. Therefore, the terms of CCR 18730 and any amendments to it duly adopted by the FPPC are hereby incorporated by reference and along with the attached Appendices, in which members and employees are designated and disclosure categories are set forth, constitute the Conflict of Interest Code of the Sonoma Resource Conservation District ("District").

**Section 2. Filing Officer and Filing Requirements**

1. Filing Officer: The Executive Director, or their written designee, shall serve as the Filing Officer for the District, except that the ~~President~~Chair of the Board of Directors, or the Board's written designee, shall serve as the Filing Officer with respect to the Statement of Economic Interests filed by the Executive Director, so that no individual serves as Filing Officer for their own filing.
2. Form 700 Filings: Individuals holding designated positions shall file Statements of Economic Interests (FPPC Form 700) with the District's Filing Officer.
  - Assuming Office Statements: Filed within 30 days of assuming office or position.
  - Annual Statements: Filed no later than April 1 for the preceding calendar year.
  - Leaving Office Statements: Filed within 30 days of leaving office or position.
  - Officials Who Manage Public Investments: Notwithstanding the foregoing, any official who "manages public investments" within the meaning of Government Code Section 87200 and 2 Cal. Code Regs. § 18700.3(b) shall file their Statement of Economic Interests directly with the FPPC through its electronic filing system, as required by Government Code Section 87500, as amended by Senate Bill 852, (2025), effective January 1, 2026, rather than with the District's Filing Officer.
3. Public Inspection: The District shall make all statements available for public inspection and reproduction pursuant to Government Code Section 81008. The District shall retain the statements for seven years, in accordance with Government Code Section 81009(e), after which they may be destroyed as authorized by law.

**Section 3. Biennial Code Review**

In accordance with Government Code Section 87306.5, the District shall review this Conflict of Interest Code no later than July 1 of each even-numbered year. No later than October 1 of that same year, the Executive Director shall submit to the code reviewing body (the Sonoma County Board of Supervisors) either (i) a written statement that no amendment to the Code is necessary, or (ii) a proposed amended Code for approval in accordance with Government Code Sections 87302 and 87303.

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#### Section 4. Designated Positions

Designated Positions are set forth in Appendix A, attached hereto and incorporated herein by reference.

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## Section 5. Disclosure Categories

Disclosure Categories are set forth in Appendix B, attached hereto and incorporated herein by reference.

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**APPENDIX A TO EXHIBIT A: DESIGNATED POSITIONS**

| <u>Designated Positions</u>                                       | <u>Assigned Disclosure Category</u> |
|-------------------------------------------------------------------|-------------------------------------|
| Board Directors                                                   | 1, 2, 3                             |
| Executive Director <del>(Interim Executive Director)</del>        | 1, 2, 3                             |
| <del>Director of Finance and Administration</del> Finance Manager | 1, 2, 3                             |
| <u>Operations and Human Resources Manager</u>                     | <u>1, 2, 3</u>                      |
| Deputy Director                                                   | 1, 2, 3                             |
| <u>Program Directors</u> <del>Managers</del> / Lead Program Staff | 2, 3                                |
| <u>General Counsel</u>                                            | 1, 2, 3                             |
| Consultants / <u>New Positions</u> <sup>1</sup>                   | 1, 2, 3 <sup>*</sup>                |
| <u>Retired Annuityants</u> <sup>2</sup>                           |                                     |

<sup>1</sup>\* — Consultants designated for filing will do so based on service nature, shall be included in  
the list of designated employees and shall disclose pursuant to the broadest disclosure category  
in the code subject to the following:

The ~~Board Chair~~ Executive Director may determine in writing that a particular consultant,  
although a "designated position," is hired to perform a range of duties that is limited in  
scope and thus is not required to comply with the disclosure requirements of Category 1.  
In such cases, the Chair may designate a different disclosure requirement. Such  
determination must be made in writing and shall include a description of the consultant's  
duties and, based upon that description, a statement of the extent of the consultant's  
disclosure requirements. Such determination by the Chair is a public record and shall be  
retained for public inspection in the same manner and location as the Agency's Conflict  
of Interest Code. All consultant contracts must include a certification affirming no  
conflicts of interest with the District.

2 Retired annuityants may be included in the list of designated employees when the Board Chair  
determined that they are performing work that is the functional equivalent of a designated  
position. If such a determination is made, then disclosure shall be pursuant to the disclosure  
category required by this Code for the comparable designated staff position.

## APPENDIX B TO EXHIBIT A: DISCLOSURE CATEGORIES<sup>±</sup>

### General Provisions Applicable to All Categories

When an individual who holds a designated position is required to disclose investments and sources of income, he or she shall disclose investments in business entities and sources of income which do business in the jurisdiction, plan to do business in the jurisdiction, or have done business in the jurisdiction within the past two years. In addition to other activities, a business entity is doing business within the jurisdiction if it owns real property within the jurisdiction.

When an individual who holds a designated position is required to disclose sources of income, he or she shall include gifts received from donors located inside as well as outside the jurisdiction.

When an individual who holds a designated position is required to disclose interests in real property, he or she shall disclose the type of real property described below if it is located within the jurisdiction, or not more than two miles outside the boundaries of the jurisdiction, or within two miles of any land owned or used by Agency.

For purposes of this Conflict of Interest Code, the jurisdiction of the Sonoma Resource Conservation District includes all land located within the boundaries of the District, land within with two miles of those boundaries, and any real property owned, leased, or operated by the Districts-Sonoma County.

### Category 1: General Investments and Income

A designated position in this category must report all investments, business positions (director, officer, partner, trustee, employee or holder of any position in management) in business entities, interests in real property, and sources of income from businesses (including gifts, loans, and travel payments) located in, doing business in, or planning to do business in the District's jurisdiction, or that have done business with the District during the previous two years.

### Category 2: Real Property

All interests in real property (including leaseholds, beneficial ownerships, options to purchase, and conservation easements) located in whole or in part within the District's jurisdiction.

### Category 3: District Vendors, Contractors, Grants, and Property Transactions

All investments and business positions in business entities, and sources of income (including gifts, loans, travel payments, and grant funding) from entities or individuals that:

1. Supply or provide services, materials, machinery, software, equipment, or goods of the type purchased, leased, or utilized by the District or the Designated Position's division.

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<sup>±</sup>Only investments in, and sources of income from, business entities, and sources of income, which do business in the geographic area of the Sonoma Resource Conservation District, or real property interests located in the District, need to be reported.

2. Are engaged in land development, construction, environmental remediation, watershed protective, forestry, engineering, or real property acquisition/sale within the District's jurisdiction.
3. Receive, apply for, or monitor grants, sub-award, technical assistance, or direct funding through or from the District.
4. Have filed claims against the District in the past two years or currently have a claim pending before the District.

**RESOLUTION 2627-002**  
**CONFLICT OF INTEREST CODE**

WHEREAS, the Political Reform Act, Government Code Sections 81000 et seq., requires state and local government agencies to adopt conflict of interest codes, and

WHEREAS, the Fair Political Practices Commission has adopted a regulation, Title 2 California Code of Regulations sections 18730, which contains the terms of standard conflict of interest codes and which can be incorporated by reference and may be amended by the Fair Political Practices Commission after public notice and hearings to confirm to amendments to the Political Reform Act, and

WHEREAS, the District wishes to adopt this standard code, and

WHEREAS, the District further wishes to identify each officer or employee within the District which involves the making or participation in the making of governmental decisions which may foreseeably have a material effect on any financial interest of that officer or employee ("Designated Positions"), and

WHEREAS, the District further wishes to identify the categories of financial interests and describe which interests must be disclosed by the Designated Positions.

NOW, THEREFORE, BE IT RESOLVED that:

1. The terms of Title 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by this reference and along with the attached Exhibit A, in which Designated Positions are identified and disclosure categories are set forth, constitute the Conflict of Interest Code of the Sonoma Resource Conservation District, and
2. Pursuant to Section 4 of the standard code, board members shall file statements of economic interest with the district clerk, who shall retain a copy and forward the original for filing with the Clerk of the Sonoma County Board of Supervisors. Designated employees shall file statements of economic interest with the District clerk who shall retain them at the main place of business of the District. Any District board member or other individuals holding Designated Positions already required to submit a disclosure statement (Form 700) pursuant to Government Code section 87203 may submit a copy of that statement in lieu of any filing required by this code provided that no additional disclosure would be required by this code.
3. Pursuant to SB 852, the officers and employees who manage public investments must file Form 700 disclosure statements directly with the Fair Political Practices Commission using its electronic filing system, rather than filing forms with the County Clerk. For purposes of the District's Conflict of Interest Code, the following individuals are required to submit Form 700 disclosure statements directly to the FPPC: Board Directors, Executive Director, Finance Manager, and General Counsel.

**PASSED, APPROVED AND ADOPTED** this day, August 27, 2026, by the following vote:

**DIRECTORS:** Abelli-Amen: \_\_\_\_\_ Nagle: \_\_\_\_\_ Reguzzoni: \_\_\_\_\_ Jenkins: \_\_\_\_\_ Worrell: \_\_\_\_\_

Euphrat: \_\_\_\_\_ Gorman: \_\_\_\_\_

Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Absent: \_\_\_\_\_ Abstain: \_\_\_\_\_

**By:** \_\_\_\_\_

**Bruce Abelli-Amen, Board Chair**

Sonoma Resource Conservation District

**Date:** \_\_\_\_\_ **Attested by:** \_\_\_\_\_

Christine Kuehn  
Executive Director

**EXHIBIT A:**

**Section 1. Standard Code Adoption; Incorporation of FPPC Regulation 18730 by Reference**

The Political Reform Act, Government Code Section 81000 et seq, requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission ("FPPC") has adopted a regulation, California Code of Regulations Title 2 section 18730 ("CCR 18730"), which contains the terms of a standard conflict of interest code. It can be incorporated by reference and may be amended by the FPPC after public notice and hearings to conform to amendments in the Political Reform Act. Therefore, the terms of CCR 18730 and any amendments to it duly adopted by the FPPC are hereby incorporated by reference and along with the attached Appendices, in which members and employees are designated and disclosure categories are set forth, constitute the Conflict of Interest Code of the Sonoma Resource Conservation District ("District").

**Section 2. Filing Officer and Filing Requirements**

1. Filing Officer: The Executive Director, or their written designee, shall serve as the Filing Officer for the District, except that the Chair of the Board of Directors, or the Board's written designee, shall serve as the Filing Officer with respect to the Statement of Economic Interests filed by the Executive Director, so that no individual serves as Filing Officer for their own filing.
2. Form 700 Filings: Individuals holding designated positions shall file Statements of Economic Interests (FPPC Form 700) with the District's Filing Officer.
  - Assuming Office Statements: Filed within 30 days of assuming office or position.
  - Annual Statements: Filed no later than April 1 for the preceding calendar year.
  - Leaving Office Statements: Filed within 30 days of leaving office or position.
  - Officials Who Manage Public Investments: Notwithstanding the foregoing, any official who "manages public investments" within the meaning of Government Code Section 87200 and 2 Cal. Code Regs. § 18700.3(b) shall file their Statement of Economic Interests directly with the FPPC through its electronic filing system, as required by Government Code Section 87500, as amended by Senate Bill 852 (2025), effective January 1, 2026, rather than with the District's Filing Officer.
3. Public Inspection: The District shall make all statements available for public inspection and reproduction pursuant to Government Code Section 81008. The District shall retain the statements for seven years, in accordance with Government Code Section 81009(e), after which they may be destroyed as authorized by law.

**Section 3. Biennial Code Review**

In accordance with Government Code Section 87306.5, the District shall review this Conflict of Interest Code no later than July 1 of each even-numbered year. No later than October 1 of that same year, the Executive Director shall submit to the code reviewing body (the Sonoma County

Board of Supervisors) either (i) a written statement that no amendment to the Code is necessary, or (ii) a proposed amended Code for approval in accordance with Government Code Sections 87302 and 87303.

**Section 4. Designated Positions**

Designated Positions are set forth in Appendix A, attached hereto and incorporated herein by reference.

**Section 5. Disclosure Categories**

Disclosure Categories are set forth in Appendix B, attached hereto and incorporated herein by reference.

**APPENDIX A TO EXHIBIT A: DESIGNATED POSITIONS**

| <u>Designated Positions</u>              | <u>Assigned Disclosure Category</u> |
|------------------------------------------|-------------------------------------|
| Board Directors                          | 1, 2, 3                             |
| Executive Director                       | 1, 2, 3                             |
| Finance Manager                          | 1, 2, 3                             |
| Operations and Human Resources Manager   | 1, 2, 3                             |
| Deputy Director                          | 1, 2, 3                             |
| Program Directors / Lead Program Staff   | 2, 3                                |
| General Counsel                          | 1, 2, 3                             |
| Consultants / New Positions <sup>1</sup> | 1, 2, 3                             |
| Retired Annuitants <sup>2</sup>          |                                     |

1 Consultants designated for filing will do so based on service nature, and shall disclose pursuant to the broadest disclosure category in the code subject to the following:

The Executive Director may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply with the disclosure requirements of Category 1. In such cases, the Chair may designate a different disclosure requirement. Such determination must be made in writing and shall include a description of the consultant's duties and, based upon that description, a statement of the extent of the consultant's disclosure requirements. Such determination by the Chair is a public record and shall be retained for public inspection in the same manner and location as the Agency's Conflict of Interest Code. All consultant contracts must include a certification affirming no conflicts of interest with the District.

2 Retired annuitants may be included in the list of designated employees when the Board Chair determined that they are performing work that is the functional equivalent of a designated position. If such a determination is made, then disclosure shall be pursuant to the disclosure category required by this Code for the comparable designated staff position.

## **APPENDIX B TO EXHIBIT A: DISCLOSURE CATEGORIES**

### General Provisions Applicable to All Categories

When an individual who holds a designated position is required to disclose investments and sources of income, he or she shall disclose investments in business entities and sources of income which do business in the jurisdiction, plan to do business in the jurisdiction, or have done business in the jurisdiction within the past two years. In addition to other activities, a business entity is doing business within the jurisdiction if it owns real property within the jurisdiction.

When an individual who holds a designated position is required to disclose sources of income, he or she shall include gifts received from donors located inside as well as outside the jurisdiction.

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For purposes of this Conflict of Interest Code, the jurisdiction of the Sonoma Resource Conservation District includes all land located within the boundaries of the District, land within with two miles of those boundaries, and any real property owned, leased, or operated by the District.

### Category 1: General Investments and Income

A designated position in this category must report all investments, business positions (director, officer, partner, trustee, employee or holder of any position in management) in business entities, and sources of income from businesses (including gifts, loans, and travel payments) located in, doing business in, or planning to do business in the District's jurisdiction, or that have done business with the District during the previous two years.

### Category 2: Real Property

All interests in real property (including leaseholds, beneficial ownerships, options to purchase, and conservation easements) located in whole or in part within the District's jurisdiction.

### Category 3: District Vendors, Contractors, Grants, and Property Transactions

All investments and business positions in business entities, and sources of income (including gifts, loans, travel payments, and grant funding) from entities or individuals that:

1. Supply or provide services, materials, machinery, software, equipment, or goods of the type purchased, leased, or utilized by the District or the Designated Position's division.
2. Are engaged in land development, construction, environmental remediation, watershed protective, forestry, engineering, or real property acquisition/sale within the District's jurisdiction.
3. Receive, apply for, or monitor grants, sub-award, technical assistance, or direct funding through or from the District.

4. Have filed claims against the District in the past two years or currently have a claim pending before the District.

# 2026 Local Agency Biennial Notice

Name of Agency: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Phone No. \_\_\_\_\_

Email: \_\_\_\_\_ Alternate Email: \_\_\_\_\_

**Accurate disclosure is essential to monitor whether officials have conflicts of interest and to help ensure public trust in government. The biennial review examines current programs to ensure that the agency's code includes disclosure by those agency officials who make or participate in making governmental decisions.**

This agency has reviewed its conflict of interest code and has determined that (*check one BOX*):

**An amendment is required. The following amendments are necessary:**

(*Check all that apply.*)

Include new positions

Revise disclosure categories

Revise the titles of existing positions

Delete titles of positions that have been abolished and/or positions that no longer make or participate in making governmental decisions

Other (*describe*) \_\_\_\_\_

**The code is currently under review by the code reviewing body.**

**No amendment is required.** (If your code is over five years old, amendments may be necessary.)

---

## Verification (to be completed if no amendment is required)

*This agency's code accurately designates all positions that make or participate in the making of governmental decisions. The disclosure assigned to those positions accurately requires that all investments, business positions, interests in real property, and sources of income that may foreseeably be affected materially by the decisions made by those holding designated positions are reported. The code includes all other provisions required by Government Code Section 87302.*

\_\_\_\_\_  
*Signature of Chief Executive Officer*

\_\_\_\_\_  
*Date*

All agencies must complete and return this notice regardless of how recently your code was approved or amended. Please return this notice no later than **October 1, 2026**, or by the date specified by your agency, if earlier, to:

(*PLACE RETURN ADDRESS OF CODE REVIEWING BODY HERE*)

**PLEASE DO NOT RETURN THIS FORM TO THE FPPC.**

To: Sonoma RCD Board of Directors  
From: Christine Kuehn, Executive Director  
Re: Consider the Establishment, Dissolution, and Revision of Board Committees

---

### **Background**

As part of the Board's ongoing governance responsibilities, it is time to review Board Committee structure. During this discussion, the Board may evaluate the purpose and continued relevance of committees, consider the creation or dissolution of committees as appropriate, as well as identify any Ad Hoc Committees needed to address specific, time-limited projects or initiatives.

### **Brown Act Requirements: Distinguishing Between Standing Committees and Ad Hoc Committees**

Under Government Code section 54952, subdivision (b), a standing committee is subject to the Brown Act if it has either: (1) a continuing responsibility for a particular subject matter or (2) a fixed meeting schedule established by formal action of the Board. This is true even if the committee has fewer than a quorum of Board members.

An ad hoc, or temporary, committee, on the other hand, is not subject to the Brown Act. An ad hoc committee is exempt if (1) it consists solely of less than a quorum of Board members, (2) is created for a specific, limited task rather than an ongoing responsibility, and (3) will be dissolved once that task has been completed. (See, e.g., *Taxpayers for Livable Communities v. City of Malibu* (2005) 126 Cal. App. 4th 1123, 1130.)

In general, to determine whether a committee is subject to the Brown Act, courts look to function rather than form. This means that even if a committee is called an “ad hoc” committee, but it acts like a standing committee, a court will likely consider it a standing committee subject to the Brown Act.

### ***Standing Committee***

Committee members consist of Board Directors and membership remains under a quorum of the Board. Recommendations are arrived at by simple majority. Associate Directors and staff may observe a standing committee of the Board, but they are not considered committee members.

Standing committees may be assigned to review District functions, activities, and/or operations pertaining to their designated concerns. Committee assignments may be made by the Board Chair or a majority vote of the Board. Each standing committee appoints, and reports to the Board on this appointment, chairpersons who shall be selected from the Board Directors.

Standing committee meetings are open to the public, but comments should be relevant to the body as it has limited jurisdiction as a committee.

### ***Ad Hoc Committee***

Ad Hoc Committees may be created by Board vote as necessary to assist with short-term tasks or specific matters and shall not remain active for more than six months. At the time of appointment, the Board shall clearly define the committee’s purpose, scope of work, duties, and expected completion or dissolution date.

Ad Hoc Committees should meet as necessary to conduct the assigned work. The committee will be dissolved upon completion of its assigned work or at the end of the six-month period, whichever occurs first, unless the Board takes formal action to extend the committee’s term. Upon completion of its work, the committee will provide a final report to the Board summarizing its activities, findings, recommendations, and any outstanding matters requiring Board consideration.

## **Committees**

### **Last Strategic Plan Implementation & Tracking Committees**

| <b>Committee</b>    | <b>Leading implementation and tracking of:</b>                                                                                                                     |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| External Engagement | Promote a shared culture of conservation, respect, and reciprocity with all community members, which focuses on the interdependence of the community and the land. |
| JEDI                | RCD efforts related to Justice, Diversity, Equity & Inclusion                                                                                                      |

### **Executive Committee**

**Members:** The current Board Chair and Vice Chair, and one other **voting Director member** appointed by the Chair or a majority vote of the Board. The committee is staffed by the Executive Director and additional staff as needed **when items are presented for consideration.**

The Executive Committee meets as needed, usually no more frequently than once per month. ~~The date and time of the meeting varies.~~

~~The Executive Committee is responsible for any decisions that must be made between board meetings.~~ The purpose of this committee is to guide the Board, make interim decisions as needed, and serve as a sounding board and thought partner for the Executive Director when needed.

#### **Tasks of this committee include:**

1. Makes short-term emergency policy decisions, which are effective until the full Board has the chance to act on a longer-term policy **if a Special Meeting cannot occur because of a quorum; the action is to be ratified by the full Board at the next regular meeting.**
2. May contribute to or review revisions to personnel, financial, or contractual policies before these go to the full Board for approval.
3. In the event of the Executive Director's resignation, develop recommendations for the recruitment process, to be approved by the full Board.
4. Serves as Investment Advisory Committee, with responsibilities as delineated in the current Investment Policy.
5. Reviews and comments on annual budget drafted by staff, and makes recommendation to Board for adoption.
6. When a new independent audit firm is needed, works with staff to review proposals from eligible firms and makes recommendations to the Board regarding which firm to select.
7. Receives presentation of audited financials from the independent auditor and makes a recommendation to the Board for acceptance.
8. Approves subcontracts and bids of \$50,000 or more (see Contract Approval Policy).

### **Board Development Committee**

#### **Tasks of this committee include:**

1. Determines what skills are required on the Board, and for recruiting and orienting all new Board members.
2. Communicates with the other Board members to ensure that they are making a productive contribution and they are satisfied with their board experience.
3. Pays attention to board dynamics and helps to solve conflicts.
4. Conducts orientation sessions for new board members and organize training sessions for the entire board.
5. Designs, conducts, and interprets annual board self-evaluations.

### **Strategic Plan Impact Committee**

#### **Tasks of this committee include:**

1. Track implementation of the strategic plan's goals and strategies to ensure alignment with current services and community priorities.

2. Monitor for implementation gaps and risks that may hinder implementation.
3. Guide production of reports and a visual dashboard to communicate impact to the board and stakeholders.
4. Other tasks as determined by the committee to support the implementation of the strategic plan.

### **Staff Recommendation on Committee Structure**

To streamline Board governance, improve transparency, and ensure committees remain operational as intended, I recommend the following structure:

1. **Executive Committee**

The Board Executive Committee is a standing committee of the Board and will now meet at 9:00 am on the third Monday of each month, prior to the regularly scheduled Board meeting. Meetings shall be held as needed to conduct committee business. If no business requires committee action or discussion, the meeting may be canceled, provided that public notice of the cancellation is given in accordance with the requirements of the Brown Act.

The Executive Committee will assume the responsibilities currently assigned to the *Board Development Committee*, except for Associate Director and Board recruitment efforts. When focused recruitment efforts are needed, the Board should consider establishing a time-limited Board Recruitment Ad Hoc Committee and work with staff to ensure an open and equitable process.

The Executive Committee will also assume the responsibilities assigned to the *Strategic Plan Impact Committee*. The Executive Committee will provide focused oversight of implementation and progress toward the goals of the 2025–2030 Strategic Plan before concluding upon completion of the plan period.

Standing committee membership shall be limited to voting members of the Board of Directors. Non-voting Board members shall not serve as members of standing committees.

Accept suggested redlined updates.

2. **Board Development Committee**

Dissolve the Board Development Committee. Its ongoing responsibilities would be incorporated into the governance of the Executive Committee. Recruitment for the Board and Associate Director positions should be addressed through the establishment of an Ad Hoc Committee, as needed.

3. **External Engagement Committee**

Dissolve the Board External Engagement Committee. Committee responsibilities can be addressed through regular Board discussions or through an Ad Hoc Committee when a specific initiative or project warrants focused Board Director involvement.

4. **Board JEDI Committee**

Dissolve the Board JEDI Committee and transition implementation responsibilities to a staff-led JEDI Team. The team's primary role will be to implement and track progress on the JEDI Action Plan, with updates and outcomes reported to the Strategic Plan Impact Committee as part of broader strategic plan monitoring.

5. **Strategic Plan Impact Committee**

Dissolve the Strategic Plan Impact Committee. Its ongoing responsibilities would be incorporated into the governance of the Executive Committee.

If approved, this committee structure will supersede the one currently outlined in the Board Manual update of 2026, and the new language will be incorporated into the 2027 manual update.

To: Sonoma RCD Board of Directors  
From: Christine Kuehn, Executive Director  
Re: Consider cancelling the regular November 2026 Board meeting and rescheduling the regular December 2026 Board meeting

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**Discussion**

Annually, due to the Thanksgiving holiday, the Board considers canceling its regularly scheduled meeting in November. Additionally, due to December holidays, we must consider rescheduling our meeting while also coordinating with our auditor to present the FY25-26 Draft Audited Financial Statements.

**Staff Recommendation**

Staff recommends cancelling its regularly scheduled meeting on November 26, 2026, and rescheduling the regularly scheduled Board meeting on December 24, 2026, to Thursday, December 17, 2026, from 9:00 am to 11:00 am.

To: Sonoma RCD Board of Directors  
From: Christine Kuehn, Executive Director  
Re: Executive Director Updates, August 2026

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### **Growing Our Team**

I'm excited to share that Genevieve Tarino was promoted to Forester on August 1, 2026, after passing her Registered Professional Forester (RPF) exam! She is now officially RPF# 3337. Congratulations to Genevieve on this amazing accomplishment and on the years of hard work and dedication that went into achieving this professional goal. What a well-earned milestone.

I am also thrilled to share that starting next month, we'll welcome a Forestry Technician to our team as we continue to expand our capacity to serve forestland owners across our district and support county-wide forest health and wildfire resilience efforts.

In early September, we also anticipate opening recruitment for our first-ever Grants Compliance Specialist, with an anticipated start before the close of the calendar year. This new position will strengthen our capacity to manage grant compliance and support the continued growth of our programs and partnerships.

### **80 Years**

Please join us to receive our Gold Resolution from the Sonoma County Board of Supervisors in chambers on Tuesday, September 15, 2026. Celebratory events are in the making! Stay tuned for more from our Community Engagement Team.

### **Join Us!**

For details on the upcoming community events, youth on-farm field trips, and coordinating with staff on field visits, please contact Maria Wnorowski, Community Engagement Program Manager.

### **Anniversaries**

#### Staff

Colin Nicol – August 5, 2024