



Board Meeting Minutes

July 24, 2025 - 10:30 am

1221 Farmers Lane, Suite F

Santa Rosa, CA 95405

<https://us02web.zoom.us/j/89546736157>

(669) 900-9128

Meeting ID: 89546736157

- 1. Call to Order, Determination of a Quorum, Introductions:** Chair Bruce Abelli-Amen called the meeting to order at 10:31am. A quorum was determined at 10:34am.
Directors Present: Bruce Abelli-Amen, John Nagle, Fred Euphrat, Steve Worrell
Directors Absent: Isaac Jenkins, Ariana Reguzzoni
Associate Directors Present: John Gorman, Dennis Murphy, Chris Peterson, Brynn O'Donnell, Rob Lawson
Associate Directors Absent: Allyson Souza
Staff Present: Christine Kuehn, Karen Scalabrini, Jen Franco, Anya Starovoytov, Karen Saler, Maria Wnorowski, Sophia Pruden.
Others Present: Lara Dickens.
- 2. Additions/Changes to the Agenda (Gov. Code 54954.2 (B)):** None
- 3. Consent Calendar:** Approval of July Board Meeting Agenda, June Board Meeting Minutes.
Motion to approve: John Nagle, **2nd:** Steve Worrell. Motion passed, 4 ayes.
Ayes: Abelli-Amen, Nagle, Euphrat, Worrell.
Nayes: None.
- 4. Public Comment:** None.
- 5. Information Items:**
 - A. NRCS Report:** Chase Garcia from NRCS provided an update via email and Christine Kuehn reported out. NRCS is rescheduling their Local Working Group meeting. They are currently finishing Conservation Stewardship Program (CSP), Environmental Quality Incentives Program (EQIP) and Regional Conservation Partnership Program (RCPP) obligations.
 - B. Annual Vacancy Report:** Christine Kuehn presented this item. Assembly Bill 2561, effective January 1, 2025, requires public agencies to hold yearly public hearings on specified topics relating to recruitment and retention before the adoption of our annual budget. Sonoma RCD has reviewed the law and we commit to comply in spring 2026 and the years following.
 - C. LandSmart® Grazing Program Highlights Presentation:** Sonoma RCD Program Coordinator, Sophia Pruden presented this item. Sophia gave an overview of the program, including goals, funding sources, and partners as well as current projects and future potential projects. The Board asked questions and discussed.

6. Action Items:

- A. **Adoption of Strategic Plan for July 2025 through June 2030:** Christine Kuehn presented this item and expressed gratitude for the time and contributions of the full team and Board of Directors. She highlighted the four goals and strategies. Future efforts will be made to track metrics and implementation, and a graphically pleasing version of the plan will be published for external dissemination. The Board asked questions and discussed.

Motion to Approve with additional language under Goal #3 narrative: percentage of tax revenue and annual budget dollar amount: Steve Worrell, 2nd: John Nagle. Motion Passed, 4 ayes.

Ayes: Abelli-Amen, Nagle, Euphrat, Worrell.

Nayes: None.

- B. **Adoption of Resolution No. 2526-001 Approving the Section 125 Premium Only Plan for the Plan Year Ending July 31, 2026.** Jen Franco presented this item, answered Board questions and provided further information.

Motion to Approve: Steve Worrell, 2nd: John Nagle. Motion Passed, 4 ayes.

Ayes: Abelli-Amen, Nagle, Euphrat, Worrell.

Nayes: None.

- C. **Consider cancelling the November 2025 Board meeting and rescheduling the December 2025 Board meeting:** Christine Kuehn proposed to cancel the November 2025 Board meeting due to a lack of action items and conflicts with a holiday. The December meeting currently falls on a holiday and Christine proposed rescheduling it to either December 11 or 18. The December meeting date will be confirmed based on the auditor's availability.

Motion to Approve: Fred Euphrat, 2nd: John Nagle. Motion Passed, 4 ayes.

Ayes: Abelli-Amen, Nagle, Euphrat, Worrell.

Nayes: None.

7. Update Items:

- A. **Executive Committee:** The Executive Committee met on June 26, 2025. Meeting minutes were included in the July Board packet.
- B. **Ad Hoc Strategic Planning Committee:** The Ad Hoc Strategic Planning Committee met on June 30, 2025. Meeting minutes were included in the July Board packet.
- C. **Board Development Committee:** No meeting was held.
- D. **Technology Committee:** No meeting was held.
- E. **GSA Updates:** No updates.
- F. **All Director Updates:** Associate Director Dennis Murphy gave an update on the proposed Alexander Valley Water District (AVWD). Murphy suggested that David Manning from Sonoma Water present at a Board meeting in the coming months.

G. Executive Director & Other Staff Updates: Christine Kuehn highlighted grant development efforts in July. One work anniversary was recognized: Jessica Pollitz (7 years). Program Director Anya Starovoytov gave an overview on local grape growers' interest in fallowing.

8. Future Agenda Items:

- Presentation by David Manning at Sonoma Water

Open session closed at: 12:25 pm

9. Closed Session: Public Employee Performance Evaluation, Title: Executive Director. The Board went into closed session at 12:30 pm. No reportable action was taken.

Open session resumed at 1:37 pm.

10. Adjournment: Board Chair Abelli-Amen reported that Executive Director Christine Kuehn's Performance Evaluation was completed. The meeting adjourned at 1:37 pm.