



Board Meeting Agenda

July 24, 2025 | 10:30 AM - 1:30 PM

Meeting Location: 1221 Farmers Lane, Suite F, Santa Rosa, CA 95405

Remote Access: Members of the staff and public can participate remotely using the following options:

<https://us02web.zoom.us/j/89546736157>

Meeting ID: 895 4673 6157
+16699009128,89546736157# US (San Jose)

- 1. Call to Order, Determination of a Quorum, Introductions**
- 2. Additions/Changes to the Agenda** (Gov. Code 54954.2 (B))
- 3. Consent Calendar:** Approval of July Board Meeting Agenda, June Board Meeting Minutes
- 4. Public Comment:** Limited to three (3) minutes per person. The Board will hear public comments during this time on agenda or non-agenda items where the Board has jurisdiction. Comments are limited to three minutes per person, not to exceed a total of 15 minutes for all participants. If participants want their comments to be entered into the minutes for the meeting, they must submit a written copy of their comments, not to exceed four pages. At this time the public may indicate agenda items they wish to address prior to Board action on that item.
- 5. Information Item**
 - A. NRCS Report**
 - B. Annual Vacancy Report** (Christine Kuehn and Jen Franco)
 - C. LandSmart® Grazing Program Highlights Presentation** (Sophia Pruden)
- 6. Action Items**
 - A. Adoption of Strategic Plan for July 2025 through June 2030** (Christine Kuehn)
 - B. Adoption of Resolution No. 2526- 001 Approving the Section 125 Premium Only Plan for the Plan Year Ending July 31, 2026** (Jen Franco)
 - C. Consider cancelling the November 2025 Board meeting and rescheduling the December 2025 Board meeting** (Christine Kuehn)
- 7. Update Items**
 - A. Executive Committee – Minutes from June 26, 2025 meeting.**
 - B. Ad Hoc Strategic Plan Committee – Minutes from June 30, 2025 meeting.**
 - C. Board Development Committee – no meeting was held.**
 - D. Technology Committee – no meeting was held.**
 - E. GSA Updates** (GSA Directors & Alternates)

F. All Director Updates

G. Executive Director & Other Staff Updates

8. Future Agenda Items

9. Closed Session

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION, Title: Executive Director.

10. Adjournment

Materials related to items on this agenda, included in the agenda packet or distributed to the Board after distribution of the agenda packet, are available for public inspection at 1221 Farmers Lane, Suite F, Santa Rosa, CA, 95405, by appointment. To request board packet information, please contact Christine Kuehn at (707) 569-1448 or ckuehn@sonomarc.org.

Public Notice: In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact Christine Kuehn at (707) 569-1448 or ckuehn@sonomarc.org. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

RCD Board

Bruce Abelli-Amen, Chair	Dennis Murphy, Associate Director
John Nagle, Vice Chair	John Gorman, Associate Director
Ariana Reguzzoni, Director	Chris Peterson, Associate Director
Isaac Jenkins, Director	Allyson Souza, Associate Director
Steven Worrell, Director	Brynn O'Donnell, Associate Director
Fred Euphrat, Director	Rob Lawson, Associate Director
	Delmar Friedrichsen, Emeritus Director
	Earle Cummings, Emeritus Director
	Walt Ryan, Emeritus Director
	Vickie Mulas, Emeritus Director
	Ron Roller, Emeritus Director in Memoriam

RCD Staff

Christine Kuehn, Executive Director	Karen Scalabrini, Director of Finance & Administration
Aaron Fairbrook, Water Resources Program Director	Anya Starovoytov, Agricultural Program Director
Jason Wells, Forestry Program Director	Jessica Pollitz, Engineering Director
Keith Abeles, Soil and Water Specialist	Ari DeMarco, Project Manager
Genevieve Tarino, Forestry Project Manager	Fatima Burhan, Project Manager
Karen Saler, Community Engagement Assistant	Sophia Pruden, Program Coordinator
Maria Wnorowski, Community Engagement Program Manager	Wendi Asuncion, Staff Accountant
Patti Aaron, Community Engagement Specialist	Jen Franco, Administrative Manager
Colin Nicol, Water Resources Project Manager	Brett LeDuc, Agricultural Project Manager
Sarah Greer, Accounting Technician	