



## Special Board Meeting Agenda

**November 16, 2023**

**10:30 AM - 1:30 PM**

1221 Farmers Lane, Suite F

Santa Rosa, CA 95405

<https://us02web.zoom.us/j/83776659899>

(669) 900-9128

Meeting ID: 837 7665 9899

- 1. Call to Order, Determination of a Quorum, Introductions**
- 2. Additions/Changes to the Agenda** (Gov. Code 54954.2 (B))
- 3. Consent Calendar:** Approval of November Board Meeting Agenda and September Board Meeting Minutes.
- 4. Public Comment:** Limited to three (3) minutes per person. The Board will hear public comments during this time on agenda or non-agenda items where the Board has jurisdiction. Comments are limited to three minutes per person, not to exceed a total of 15 minutes for all participants. If participants want their comments to be entered into the minutes for the meeting, they must submit a written copy of their comments, not to exceed four pages. At this time the public may indicate agenda items they wish to address prior to Board action on that item.
- 5. Information Item**
  - A. NRCS Report
  - B. Personnel Manual Updates in 2024
- 6. Action Items**
  - A. Acceptance of the Monthly Financial Report (Erin Rickard)
  - B. Approval of Office Lease (Erin Rickard)
  - C. Approval of Brown Act Violation Response Letter (Valorie Bader)
  - D. Approval for Staff to Modify the Classification and Compensation Study Undertaken by Koff & Associates (Erin Rickard and Aaron Fairbrook)
  - E. Discuss Interest in Board Chair and Vice-Chair roles for 2024 and Elect Board Chair and Vice-Chair (Board)
  - F. Consider Cancelling the December Board Meeting and Determine a Date for the January Board Meeting (Board)
- 7. Update Items**
  - A. Director Updates
  - B. Executive Director Updates

**8. Closed Session: CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION**

**9. Adjournment**

*Materials related to items on this agenda, included in the agenda packet or distributed to the Board after distribution of the agenda packet, are available for public inspection at 1221 Farmers Lane, Suite F, Santa Rosa, CA, 95405, by appointment. To request board packet information, please contact Kari Johnson at (707) 569-1448 ext. 116 or [kjohnson@sonomarc.org](mailto:kjohnson@sonomarc.org).*

*Public Notice: In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact Kari Johnson at (707) 569-1448 ext. 116 or [kjohnson@sonomarc.org](mailto:kjohnson@sonomarc.org). Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.*

**RCD Board:**

John Nagle, *Chair*

Vickie Mulas, *Director*

Ariana Reguzzoni, *Director*

Isaac Jenkins, *Director*

Fred Euphrat, *Associate Director*

Chris Peterson, *Associate Director*

Earle Cummings, *Emeritus Director*

Walt Ryan, *Emeritus Director*

Bruce Abelli-Amen, *Vice-Chair*

Ron Rolleri, *Director*

Beth Bruzzone, *Director*

Dennis Murphy, *Associate Director*

John Gorman, *Associate Director*

Steven Worrell, *Associate Director*

Delmar Friedrichsen, *Emeritus Director*

**RCD Staff:**

Aaron Fairbrook, *Interim Executive Director*

Erin Rickard, *Director of Finance & Administration*

Christine Kuehn, *Director of Communications & Engagement*

Keith Abeles, *Soil & Water Specialist*

Tom Hammond, *Engineer*

Anya Starovoytov, *Project Manager*

Robert Heim, *Program Assistant*

Karen Saler, *Community Engagement Assistant*

Wendi Asuncion, *Staff Accountant*

Jessica Pollitz, *Engineer*

Jason Wells, *Director of Forestry*

Genevieve Tarino, *Forestry Technician*

Kari Wester, *Project Manager*

Ari DeMarco, *Project Manager*

Kari Johnson, *Administrative Coordinator*