



1221 Farmers Lane, Suite F
Santa Rosa, CA 95405

707.569.1448
www.SonomaRCD.org

Job Opportunity: Forestry Technician

Employer: Sonoma Resource Conservation District

Work Location: Main office in Santa Rosa, Sonoma County, California, with option for partial remote work; field work throughout Sonoma County.

Status: Non-Exempt/ 40 hours/week, including some evening and weekend hours.

Compensation: \$25.11/hour

Posting Date: March 8, 2022

Estimated Start: June 2022. Start date can be flexible, depending on availability.

Organizational Background

The Sonoma RCD (RCD) is a non-regulatory, local government entity empowered to manage soil, water, fish, and wildlife resources for conservation. In existence since the 1940s, RCDs are local grassroots conservation delivery systems that identify local conservation problems and guide solutions on a voluntary basis. The RCD covers 85% of Sonoma County, and includes portions of the Russian River, Petaluma River, Sonoma Creek, Stemple Creek, and Gualala River Watersheds. The RCD is almost exclusively grant and contract funded. The RCD has a team of fifteen, with expertise in a wide variety of natural resource and agricultural disciplines, education and outreach, policy, fundraising, and administration, and is governed by a board of directors that are local landowners in the District. Our mission is carried out through four programs: LandSmart® Planning, LandSmart On-the-Ground, LandSmart Water Resources, and LandSmart Education. For more information visit our website at: sonomarcd.org

Position Summary

The Forestry Technician position offers an exciting opportunity to apply forestry principles and project management skills to meaningful and impactful conservation work in some of California's most beautiful landscapes. They will work among a dynamic team of professionals, including a registered professional forester, licensed civil engineers, certified professionals in planning, certified professionals in erosion and sediment control (CPESC, biologists, a geomorphologist), and other natural resource professionals. Under the direct supervision of the RCD Forester, the Forestry Technician will assist in the development of LandSmart Forest Management Plans, including forest inventory, road assessments, mapping, and biological assessment. The Forestry Technician will also assist the RCD Forester with planning and implementation of wildland fuels reduction projects. The Forestry Technician may at times oversee subcontracted forestry workers during implementation of forest and vegetation management activities. This position allows for a diverse workload both in the office and the field. In-house and field training will be provided.

Essential Functions

- Under the supervision of the RCD Forester, prepare LandSmart forest management plans including field data collection, research, mapping, and writing.
- Project mapping using ArcGIS.
- Conduct field work, including simple forest inventory, brown's transects, and assessment of roads for erosion control points.
- Assist the RCD Forester with landowner outreach, education, and technical assistance.
- Oversee vegetation management to ensure compliance with contract specifications.

- Support preparation of permit applications and CEQA documentation.
- Assist with grant proposals and administration.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Required Qualifications

- Combination of education and experience, typically equivalent to possession of a Bachelor's degree in forestry or related field including but not limited to wildlife management, range management, soil science, or conservation of natural resources.
- Ability to identify native tree species in Sonoma County.
- Understanding of forest inventory principles, with the ability to conduct simple fixed-area plot forest inventories.
- Familiarity with North Coast ecosystems and environmental issues, sustainable forestry, and natural resource conservation practices and principles.
- Must have the ability to use a directional compass and topographical maps.
- Proficiency with ArcGIS, Outlook, Excel, and Word.
- Ability to communicate effectively in English, both verbally and in written form, sufficient to convey information and instructions to the public and colleagues.
- Self-starter with high dependability, keen attention to detail, and excellent communication and organizational skills.
- Flexible hours required, including some weekday nights and weekends, to attend community events, meetings, and conferences.
- Must be at least 18 years of age at the time of employment.
- A valid driver's license, vehicle, and proof of auto insurance is required at the time of hire.

Preferred Qualifications

- Degree in forestry from a program accredited by the Society of American Foresters.
- Possess a desire to become a California Registered Professional Forester
- Spanish fluency.

Work Environment

Work is performed in an indoor/outdoor setting to include:

- Field settings that include various terrains, dense vegetation (with possible exposure poison oak, ticks, and mosquitos), and hot, cold, and wet conditions.
- A professional office environment that includes operation of standard office equipment such as computers, phones, copiers, calculators, and filing cabinets.

Physical Requirements

Work in the field requires prolonged standing, walking long distances across rugged or uneven terrain in all weather conditions, climbing, jumping, stooping, kneeling, crouching, crawling, and recurring bending, lifting, reaching, and carrying of items weighing up to 30 pounds. Changes in lighting such as alternating bright sunlight and dark shade are encountered. Noise levels constantly vary. Work in the office requires frequently remaining in a stationary position, operating a computer and other standard office equipment, conversing by telephone and in person. Work in the field and in the office requires near and far visual acuity for expansive reading, computer

operation, editing of documents, map interpretation, and data collection. Driving required for local travel.

Compensation/Benefits

Compensation for this position is \$25.11 per hour. Benefits for this position include 100% employee medical coverage; dental and vision insurance with minimal employee contributions; employer-paid life insurance; a SIMPLE IRA retirement plan with 3% employer match; paid time off and holiday leave; and an employee assistance program.

How to Apply

Please submit cover letter, resume, and three references to jwells@sonomarcd.org with the title "Forestry Technician" in the subject line. **Applications must be received no later than 11:59 PM PST on April 10, 2022. No phone calls please.**

Sonoma Resource Conservation District is an equal opportunity employer. Employment is based on qualifications and competency. We prohibit discrimination based on race, color, religion, religious creed (including religious dress and grooming practices), national origin, ancestry, citizenship, physical or mental disability, medical condition (including cancer and genetic characteristics), genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity, gender expression, age, sexual orientation, veteran and/or military status, and any other status protected by state or federal law.