



**Minutes of the Board Meeting  
July 23, 2020**

Meeting was held remotely via Zoom

- 1. Call to order, Determination of a Quorum, Introductions:** Board Chair Abelli-Amen called the meeting to order at 10:02 AM.  
Directors Present: John Nagle, Ron Rolleri, Bruce Abelli-Amen, and Jennifer Kuszmar  
Directors Absent: Walt Ryan, Vickie Mulas, Dennis Murphy  
Emeritus Directors present: None  
Associate Directors present: Ariana Reguzzoni, Beth Bruzzone  
Staff present: Valerie Quinto, Adrienne Pettit, Kari Wester, Shannon Drew  
Others present: Drew Loganbill (NRCS)
- 2. Additions/Changes to the Agenda** None.
- 3. Consent Calendar:** Motion to approve consent calendar. M: Abelli-Amen, 2<sup>nd</sup>: Nagle. Motion passed, 4 ayes.
- 4. Public Comment:** None.
- 5. Information Items**
  - A. NRCS Report.** Drew Loganbill provided a report. NRCS is in process of hiring a partner biologist (through Point Blue), area soil scientist, and area biologist. NRCS and RCDs are working together to revive the local work group meetings.
- 6. Action Items**
  - A. Acceptance of Year-end Staff Report for Fiscal Year 19-20.** Valerie Quinto presented this item. The board asked questions and discussed. Motion to accept M: Kuszmar 2<sup>nd</sup>: Rolleri. Motion passed, 4 ayes.
  - B. Acceptance of Quarterly Investment Report.** Adrienne Pettit presented this item. The board, and Associate Director Bruzzone, asked questions and discussed. Motion to accept M: Nagle 2<sup>nd</sup>: Rolleri. Motion passed, 4 ayes.
  - C. Approval of updates to Personnel Manual.** Adrienne Pettit presented this item. The board, and Associate Director Bruzzone, asked questions and discussed. Motion to accept M: Kuszmar 2<sup>nd</sup>: Nagle. Motion passed, 4 ayes.
- 7. Update Items**
  - a. GSA Updates.** *GSA Directors & Alternates* presented this item. Director John Nagle provided updates on the Sonoma Valley GSA. He expressed concerns with the accuracy of methods being used to measure land subsidence. Director Abelli-Amen shared his concerns on the same issue in the Petaluma GSA. Executive Director Quinto will bring the issue to GSA staff's attention.
  - b. Executive Committee.** No meeting was held.

**c. Board Development Committee.** No meeting was held.

**d. Director Updates**

Director Kuszmar provided an update. She sat in on a call with CARCD on Equity, Diversity, and inclusion on 7/22/2020. Director Kuszmar also mentioned an upcoming SCAPOSD emergency grant program for helping Sonoma County ranchers keep their ranches and farms in production. The idea is to help keep land in production despite the economic hit that folks are taking due to the pandemic and economic issues.

**e. Executive Director & Other Staff Updates**

Executive Director Quinto summarized her experience with the Equity, Diversity, and inclusion phone call with CARCD. She is thinking about how Sonoma RCD can begin to approach this topic and begin to adopt it into a strategic planning process. Executive Director Quinto is working on elevating this important conversation internally within Sonoma RCD. The directors discussed Implicit Bias training or assessments, and other resources.

**8. Future Agenda Items.** None.

**9. Closed Session - PUBLIC EMPLOYEE PERFORMANCE EVALUATION,** Title: Executive Director  
No reportable action was taken during this session.

**10. Adjournment.** The meeting was adjourned at 12:16 pm.