

## Job Opportunity: Seasonal Forestry Technician

**Employer:** Sonoma Resource Conservation District

**Work Location:** Main office in Santa Rosa, Sonoma County, California, with field work throughout Sonoma County.

**Status:** Temporary, Non-Exempt/ 32-40 hours/week, including some evening hours.

**Compensation:** \$20.00/hour

**Posting Date:** February 21, 2020

**Duration of Assignment:** June – August 2020. Start and end dates can be flexible, depending on availability.

### Organizational Background

The Sonoma RCD (RCD) is a non-regulatory, local government entity empowered to manage soil, water, fish and wildlife resources for conservation. In existence since the 1940s, RCDs are local grassroots conservation delivery systems that identify local conservation problems and guide solutions on a voluntary basis. The RCD covers 85% of Sonoma County, and includes portions of the Russian River, Petaluma River, Sonoma Creek, Stemple Creek, and Gualala River Watersheds. The RCD is almost exclusively grant and contract funded. The RCD has a team of fourteen, with expertise in a wide variety of natural resource and agricultural disciplines, education and outreach, policy, fundraising, and administration, and is governed by a board of directors that are local landowners in the District. Our mission is carried out through four programs: LandSmart® Planning, LandSmart On-the-Ground, LandSmart Water Resources, and LandSmart Education. For more information visit our website at: [sonomarcd.org](http://sonomarcd.org)

### Position Summary

The Seasonal Forestry Technician position offers a fantastic opportunity to gain valuable experience providing technical advice and planning services for owners of forest lands. Under the direct supervision of the RCD Forester, the Seasonal Forestry Technician will assist during busy months in the development of LandSmart Forest Management Plans, including forest inventory, road assessments, map and biological assessment creation. This position allows for a diverse workload both in the office and the field. In-house and field training will be provided.

### Essential Functions

- Assist in preparing LandSmart forest management plans including field data collection, research, and mapping.
- Project mapping using ArcGIS.
- Aid with field work, including simple forest inventory and assessment of roads for erosion control points.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

### Required Qualifications

- Must be at least 18 years of age at the time of employment.
- Willingness to travel and possession of a valid driver's license, vehicle, and proof of auto insurance is required.
- Ability to identify native tree species in Sonoma County.
- Understanding of forest inventory principles, with the ability to conduct simple fixed-area plot forest inventories.

- Familiarity with North Coast ecosystems and environmental issues, sustainable forestry, and natural resource conservation practices and principles.
- Must have the ability to use a directional compass and topographical maps.
- Proficiency with ArcGIS, Outlook, Excel, and Word.
- Ability to communicate effectively in English, both verbally and in written form, sufficient to convey information and instructions to the public and colleagues.
- Self-starter with high dependability, keen attention to detail, and excellent communication and organizational skills.
- Flexible hours required, including some weekday nights.

### **Preferred Qualifications**

- Possession of, or currently pursuing, a Bachelor’s degree in forestry, natural resources, watershed management, or a related field.
- Completion of college-level dendrology (tree identification/ taxonomy) course.
- Completion of a college-level forest inventory or surveying course.

### **Work Environment**

Work is performed in an indoor/outdoor setting to include:

- Field settings that include various terrains, dense vegetation (with possible exposure poison oak, ticks and mosquitos), and hot, cold, and wet conditions.
- A professional office environment that includes operation of standard office equipment such as computers, phones, copiers, calculators, and filing cabinets.

### **Physical Requirements**

Must be able to walk long distances and across a variety of terrains, including rugged or uneven terrain, in all weather conditions. Changes in lighting such as alternating bright sunlight and dark shade are encountered. Noise levels constantly vary. Must be able to climb, jump, bend, stoop, kneel, crouch, and crawl. Must be able to lift and carry up to 30 lbs. Driving required for local travel. Must also be able to frequently remain in a stationary position; operate a computer and other standard office equipment; visual capacity to review and edit documents; converse by telephone and in person.

### **Compensation/Benefits**

Compensation for this position is \$20.00 per hour. Temporary employees are eligible for all legally-mandated benefits.

### **How to Apply**

Please submit cover letter, resume, and three references to [jwells@sonomarcd.org](mailto:jwells@sonomarcd.org) with the title “Seasonal Forestry Technician” in the subject line. **Applications must be received no later than 5:00 PM PST on March 20, 2020. No phone calls please.**

*Sonoma Resource Conservation District is an equal opportunity employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.*