



The mission of the Sonoma RCD is to help agricultural and rural landowners protect, conserve, and restore natural resources through information, education, and technical assistance programs.

Minutes of the Board Meeting

July 28, 2016

9:00 am – 12:00 pm

1221 Farmers Lane, Santa Rosa, CA 95405

North Wing Conference Room, Suite 400

707.569.1448

1. **Welcome/Introductions:** Board Chair Walt Ryan called the meeting to order at 9:00 am.
Directors Present: Walt Ryan, Earle Cummings, Dennis Murphy, Ron Rolleri,
Directors Absent: Vickie Mulas, Steve Thomas
Associate Directors present: Hector Bedolla
Associate Directors absent: Matt Greene, Ray Krauss, Paul Martin, Delmar Friedrichsen, Bruch Abelli-Amen
Staff present: Kara Heckert, Justin Bodell, Christine Kuehn, Kevin Cullinen, Becky Tillman, Sally Westgate
Others present: Jennifer Walser (NRCS)
2. **Consent Calendar:** Motion to approve consent calendar. M: Murphy, 2nd: Rolleri. Motion passed, 4 ayes.
3. **Public Comment:** None.
4. **Closed Session Outcomes:** Motion to Approve Sonoma RCD Salary Schedule. M: Murphy, 2nd: Cummings. Motion passed, 3 ayes, 1 nay.

Motion to Approve Sonoma RCD Salary Increase for the Executive Director: M: Murphy, 2nd: Cummings. Motion passed, 4 ayes.
5. **Fiscal Year 2016/17 Budget:** Motion to approve Fiscal Year 2016/17 Budget. M: Murphy, 2nd: Rolleri. Motion passed, 4 ayes.
6. **Quarterly Financial Report:** Motion to approve Quarterly Financial Report. M: Murphy, 2nd: Rolleri. Motion passed, 4 ayes.
7. **Conflict of Interest Code/Policy:** Motion to approve Conflict of Interest Policy. M: Rolleri, 2nd: Murphy. Motion passed, 4 ayes.
8. **Resolution adopting Conflict of Interest Code:** Roll call to adopt the Conflict of Interest Code Resolution. Resolution adopted, 4 ayes, 2 absent.
9. **Associate Director Policy:** Motion to approve the Associate Director Policy. M: Cummings, 2nd: Murphy. Motion passed, 4 ayes.

10. **Fee for Service Policy:** Motion to approve the Fee for Service Policy with the addition of language under the second sentence of the 'Identification of Services' section, which will state, "All FFS work must support the mission of the RCD, *the goals of the current RCD strategic plan*, its general program areas, and generally support resource conservation in our local community."
11. **Harassment, Discrimination, and Retaliation Prevention Policy:** Motion to approve Harassment, Discrimination, and Retaliation Prevention Policy. M: Murphy, 2nd: Rolleri. Motion passed, 4 ayes.
12. **Associate Director Review:**

Motion to renew Associate Director term for Hector Bedolla. M: Murphy, 2nd: Cummings. Motion passed, 4 ayes.

Motion to discontinue Associate Director term for Matt Greene. M: Rolleri, 2nd: Cummings. Motion passed, 4 ayes.

Motion to discontinue Associate Director term Raymond Krauss. M: Cummings, 2nd: Rolleri. Motion passed, 3 ayes, 1 nay.

Motion to table the renewal of Associate Director term for Paul Martin until Board Chair Walt Ryan speaks to Paul Martin and reports back to the Board of Directors. M: Murphy, 2nd: Cummings. Motion passed, 4 ayes.

Motion to table the renewal of Associate Director term for Delmar Friedrichsen until the Board develops an 'Emeritus Director' policy for former Board Directors that still wish to be engaged with the RCD. M: Murphy, 2nd: Cummings. Motion passed, 4 ayes.
13. **Trout Unlimited: NFWF Year 7 – Coho Partnership Master Service Agreement:** Motion to approve Trout Unlimited: NFWF Year 7 – Coho Partnership Master Service Agreement. M: Murphy, 2nd: Rolleri. Motion passed, 4 ayes.
14. **Groundwater Sustainability Agency Update:** Walt Ryan, Denny Murphy, and Bruce Abelli-Amen were designated to meet with the County Supervisors regarding the Groundwater Sustainability Agencies. No other action taken.
15. **Meeting was adjourned at 12:21 pm.**